PROCEEDINGS AT HEARING OF FEBRUARY 16, 2021

COMMISSIONER AUSTIN F. CULLEN

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1	February 16, 2021
2	(Via Videoconference)
3	(PROCEEDINGS COMMENCED AT 9:30 A.M.)
4	THE REGISTRAR: Good morning. The hearing is now
5	resumed. Mr. Commissioner.
6	THE COMMISSIONER: Thank you, Madam Registrar.
7	Yes, Ms. Patel.
8	MS. PATEL: Thank you, Mr. Commissioner. Today we're
9	commencing four weeks of hearings on the real
10	estate sector, starting today with a panel of
11	BC regulators, but first before I introduce the
12	witnesses as a matter of housekeeping we're
13	entering a number of overview reports. Five
14	overview reports on the real estate sector.
15	Madam Registrar, do you have that list?
16	There's an overview report on literature and
17	money laundering and real estate and response
18	from real estate industry, one on the Lower
19	Mainland housing prices, one on legislative and
20	regulatory structure of real estate in
21	British Columbia, and one on registrar of
22	mortgage brokers and disciplinary decisions and
23	orders, and the final one on the Mortgage
24	Brokers Act consultation. And, Madam Registrar,
25	is the next exhibit number 600?

Discussion re exhibits

1	THE REGISTRAR: 601.
2	MS. PATEL: 601. If they could be marked
3	sequentially 601 through 606, please.
4	THE COMMISSIONER: Very well.
5	EXHIBIT 601: Overview Report: Literature on
6	Money Laundering and Real Estate & Response from
7	Real Estate Industry
8	EXHIBIT 602: Overview Report: Lower Mainland
9	Housing Prices
10	EXHIBIT 603: Overview Report: Legislative and
11	Regulatory Structure of Real Estate in British
12	Columbia
13	EXHIBIT 604: Registrar of Mortgage Brokers
14	Discipline Orders Overview Report
15	EXHIBIT 605: Overview Report: Mortgage Brokers
16	Act Consultation
17	MS. PATEL: Thank you, Madam Registrar.
18	THE COMMISSIONER: Wouldn't that go to 605?
19	THE REGISTRAR: 605.
20	MS. PATEL: That's correct.
21	THE COMMISSIONER: All right. Thank you.
22	MS. PATEL: Just a note, Mr. Commissioner, that there
23	are two more overview reports that are in the
24	process of final review and we're looking to
25	have them entered I think sometime next week.

## Discussion re exhibits

1	THE COMMISSIONER: All right. Thank you.
2	MS. PATEL: Here today with us are three witnesses
3	from the BC real estate regulatory environment.
4	Chris Carter is the Deputy Registrar of Mortgage
5	Brokers with the BC Financial Services
6	Authority. Blair Morrison is the CEO of the BC
7	Financial Services Authority and the Registrar
8	of Mortgage Brokers and Micheal Noseworthy is
9	the Superintendent of Real Estate, Office of the
10	Superintendent of Real Estate. And I believe
11	they have all chosen to affirm this morning.
12	THE COMMISSIONER: Thank you.
13	THE REGISTRAR: Witnesses, please unmute yourselves.
14	Would each of you please state your full names
15	and spell your first and last name for the
16	record. Let's start with Mr. Carter.
17	THE WITNESS: (CC) Certainly, Chris Carter. That's
18	C-h-r-i-s C-a-r-t-e-r.
19	THE REGISTRAR: Thank you. Mr. Morrison.
20	THE WITNESS: (BM) Blair Morrison. B-l-a-i-r
21	M-o-r-r-i-s-o-n.
22	THE REGISTRAR: Thank you. And Mr. Noseworthy.
23	THE WITNESS: (MN) Micheal Noseworthy. M-i-c-h-e-a-l
24	N-o-s-e-w-o-r-t-h-y.
25	THE REGISTRAR: Thank you.

Chris Carter (for the commission) 4 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel 1 CHRIS CARTER, a witness 2 for the commission, 3 affirmed. 4 BLAIR MORRISON, a 5 witness for the 6 commission, affirmed. 7 MICHEAL NOSEWORTHY, a witness for the 8 9 commission, affirmed. 10 THE REGISTRAR: Thank you. Ms. Patel. MS. PATEL: Thank you, Madam Registrar. I'm going to 11 start by giving a brief introduction to each of 12 13 the witnesses and then we'll move into a bit of an overview of the function of the BC Financial 14 15 Services Authority and the Office of the 16 Superintendent of Real Estate. EXAMINATION BY MS. PATEL: 17 Mr. Morrison, I'll start with you. You are the 18 Q 19 CEO of the BC Financial Services Authority; is 20 that right? 21 (BM) That's correct. А 22 Q Okay. And you've held that position since the 23 inception of the agency in November of 2019; is 24 that right? Or in fact I think you actually 25 began in July of 2019.

1	A	I joined FICOM and BCFSA in July of 2019. I was
2		employee number one of BCFSA.
3	Q	Okay. And the BCFSA existed prior to
4		November 2019 as an entity, but it was on
5		November 1st of 2019 that it assumed the
6		responsibilities of FICOM; is that correct?
7	A	(BM) That's correct. FICOM was part of the
8		Ministry of Finance for approximately 30 years.
9		On November 1st, 2019, FICOM's accountabilities
10		were transferred, transitioned to the BCFSA.
11	Q	In your capacity as Chief Executive Officer of
12		the BCFSA you are the Superintendent of
13		Financial Institutions, the Superintendent of
14		Pensions, the Registrar of Mortgage Brokers and
15		the Chief Executive Officer of the Credit Union
16		Deposit Insurance Corporation. Have I left
17		anything out?

18 A (BM) That is correct.

19QOkay. You come to -- you came to FICOM and to20BCFSA with 20 years of experience in senior21executive positions in industry, most recently22with the Bank of Montreal where you held23positions with enterprise-wide accountability in24procurement as Chief Procurement Officer,25Compliance which included the Bank of Montreal's

Chris Carter (for the commission) 6 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel anti-money laundering framework as I understand, 1 2 and as Chief Compliance Officer you were also 3 Deputy General Counsel and Corporate Secretary of BMO; is that correct? 4 (BM) That's correct. 5 А 6 Q Prior to that you were with TMX Group, Nortel 7 Networks Corporation and Torys LLP? That is correct. 8 А 9 And I understand that you hold a bachelor of Q commerce from Queens University and a bachelor 10 of laws from the University of Western Ontario? 11 (BM) That is correct. 12 А 13 Q Okay. Mr. Carter. Mr. Carter, you are the 14 Deputy Registrar of Mortgage Brokers and in your 15 role you are responsible for the market conduct 16 of mortgage brokers, insurance companies, credit 17 unions and trust companies doing business in British Columbia. Is that an accurate 18 19 description of your responsibilities? 20 (CC) That's correct. А You have been with first FICOM and then the 21 Q 22 BCFSA since 2012; is that right? 23 (CC) Yes. А 24 And you were a principal advisor to the Q 25 independent advisory group 2016 review of

Chris Carter (for the commission) Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel conduct and practices in the real estate 1 2 industry; is that right? 3 А (CC) Yes, that's correct. The review is 4 undertaken by the then superintendent of real 5 estate. And before coming to the BC Financial Services 6 Q 7 Authority and its predecessor FICOM, you held a 8 high profile trade and investment development 9 initiatives with the BC Ministry of Jobs, Tourism and Innovation; is that right? 10 11 (CC) Yes, that's correct. The ministry went А 12 through multiple name changes but fundamentally 13 is the Ministry of Trade and Investment in British Columbia. 14 15 Okay. And before that you had a post for the 0 16 government of Australia? 17 (CC) That's correct. А Okay. And you also hold a Bachelor of Laws and 18 Q 19 a Bachelor of Commerce degree? 20 (CC) Yes, that's correct, from Murdoch А 21 University in Western Australia. 22 Q Thank you. Mr. Noseworthy, you are the 23 Superintendent of Real Estate for 24 British Columbia? 25 А (MN) That's correct.

1	Q	And	how	long	have	you	held	that	post?	
2	A	(MN)	Sin	ce la	ate 20	016.				

3 Q And just briefly the office of the 4 superintendent has the responsibility for making rules governing the conduct of real estate 5 licensees investigating and disciplining 6 7 unlicensed real estate activity, providing 8 regulatory oversight of the operations and 9 activities of the Real Estate Council of BC and 10 ensure developers provide full information and 11 deposit protection to consumers when marketing 12 multi-unit residential developments. Is that an 13 accurate summary of the responsibilities of your 14 office?

15 A (MN) Yes, it is.

16QYou have extensive experience as a regulator and17public sector leader prior to coming to the18Office of the Superintendent of Real Estate.19And going forward if it's acceptable to you I'll20just refer to it as OSRE and we'll be on the21same page; okay?

22 A (MN) Yes, absolutely. Thank you.

Q Okay. And before you took on this role you most
recently served as at Yukon Superintendent of
Real Estate, Superintendent of Insurance,

	Chris Carter (for the commission) Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel						
1			Registrar of Lotteries and Registrar of Medical				
2			Practitioners?				
3		A	(MN) That's correct, yes.				
4		Q	And prior to that you served as the Yukon's				
5			Director of Residential Tenancies and Employment				
6			Standards?				
7		A	(MN) That's correct.				
8		Q	And you are also a lawyer by profession?				
9		A	(MN) Yes.				
10		Q	Thank you. My first set of questions are				
11			directed toward Mr. Morrison, but I would invite	;			
12			either of the other panel members to step in if				
13			they have further information that they think				
14			would helpfully supplement his answers.				
15			Mr. Morrison, I'm going to start by asking you a	L			
16			few questions about the BCFSA. As a sort of				
17			general background we've covered it's the				
18			successor to another organization FICOM. It				
19			took over FICOM's responsibilities in				
20			November of 2019?				
21		A	(BM) That's correct.				
22		Q	Okay. And can you briefly today we're here				
23			to talk about BCFSA's jurisdiction over actors				
24			in the real estate industry, its current				
25			jurisdiction and also its anticipated				

jurisdiction, but can you briefly address more broadly what BCFSA's areas of responsibility are by reference to the -- perhaps the easiest way is by reference to the provincial enactments that it has responsibility over.

6 А (BM) BCFSA broadly has accountabilities for 7 regulating the financial services sector in British Columbia. And that includes financial 8 9 institutions in that we include credit unions, 10 trust companies, insurance companies that do business here. We also have oversight over 11 12 pensions, mortgage brokers and as you mentioned earlier the deposit regime in the province which 13 14 is governed by CUDIC. We administer CUDIC's 15 operation. BCFSA is mentioned and is granted 16 that power through a number of different 17 statutes across the whole gambit. When BCFSA was created it was subject to its own statute in 18 19 terms of creation. Pursuant to those statutes, 20 accountability for regulation is invested partly 21 in the superintendent. My role and also 22 matters, some matters are left with the board of 23 directors for consideration.

Q The BCFSA currently does not have responsibility
for administering the *Real Estate Services Act*

Chris Carter (for the commission) 11 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel 1 or the Real Estate Development and Marketing 2 Act; is that right? 3 А (BM) That's correct. 4 And those are under the authority of the Office 0 of the Superintendent of Real Estate? 5 (BM) That is correct. 6 Α 7 But it was announced -- soon after the creation Q 8 of BCFSA in November 2019 it was announced by 9 the BC government that the Office of the 10 Superintendent of Real Estate and the Real Estate Council of BC would be amalgamated and 11 brought under the umbrella of the BCFSA; is that 12 13 right? 14 А (BM) That's correct. The timeline is roughly in 15 the fall of 2018 the Minister of Finance 16 announced the transition from FICOM out of core 17 government into a separate Crown agency, and as we've said before that occurred and was 18 19 completed on November 1st of 2019. 11 days 20 later the minister announced the intention to 21 combine OSRE and the Real Estate Council of 22 British Columbia, RECBC, with BCFSA as part of a 23 single regulator for the financial services 24 sector including real estate. 25 0 And that announcement arose from recommendations

made by among others Dan Perrin and his 2018 1 2 review of the regulatory structure of real 3 estate in British Columbia? That is correct. If you look at the -- that 4 А transaction I think it's important to note is a 5 Ministry of Finance transaction. It's not being 6 7 driven by BCFSA or OSRE or RECBC or the respective boards or leadership. It is a 8 9 Ministry of Finance driven project. And, you know, the overall themes that we've had from the 10 Ministry of Finance over this journey, and I 11 12 would describe it as a journey, is a movement 13 from FICOM to BCFSA to what we euphemistically 14 call a modern, efficient and effective regulator 15 that is professionally managed and operated. 16 And it's a regulator that with the combination 17 of the real estate regulators you are going to be able to look at a financial service sector 18 19 that is very important to the economy in British Columbia and to individual British 20 Columbians and individual life decisions like 21 22 getting a mortgage, buying a home, accessing a 23 pension. So you have a single regulator that is 24 now looking at that sector holistically and 25 making sure that we can ensure and still

continue to have -- see confidence in that
 sector.

3 Q Does bringing -- actually first of all maybe 4 I'll back up and I'll say with respect to the real estate actors in the real estate industry 5 6 who will once this amalgamation takes place be 7 under the authority of the BCFSA, who are those 8 actors who are currently under the authority of 9 the BCFSA and who is going to be brought in once 10 the amalgamation happens?

11 (BM) So our engagement in the real estate space А 12 currently is through the mortgage brokers space 13 and my colleague Chris Carter is here to speak 14 to that. So we have a view into the real estate 15 sector through the mortgage brokers. Obviously 16 credit unions in terms of their lending 17 practices, we have a view into the real estate 18 sector through that as well. When we complete 19 the amalgamation, when the amalgamation is 20 completed, RECBC I think generally you could 21 view them as regulating the approximately 26,000 22 real estate professional real estate agents that 23 are in the province. We also would combine that 24 with Micheal Noseworthy's team which deals with 25 the non-licensed aspect of it and also various

components of development and disclosure in
 terms of those context. So I think once you
 have that, other than some of the land titles
 aspects which remain separate, we'll pretty much
 have the oversight of the regulatory structure
 sector in British Columbia from a real estate
 perspective.

8 Q Okay. And is it fair to say that this bringing 9 all of these real estate industry actors under 10 one roof reflects a change in approach to the 11 regulation of the real estate industry in 12 British Columbia?

(BM) Yeah. There's obviously a history here 13 А from back in 2016 when OSRE and RECBC were 14 15 created in their current forms. Real estate was 16 part of FICOM prior to that date, so it is in 17 once sense bringing these entities together. There is a history of real estate regulation 18 19 within FICOM/BCFSA, but I think your statement 20 is accurate in that this is a new approach, a 21 holistic integrated regulator that is looking at 22 the sector and overseeing its major components. 23 And we'll -- I'm going to be asking Q 24 Mr. Noseworthy if he can give us a very brief

history, a recent history of the Office of the

Superintendent of Real Estate in a moment, but 1 2 just following this line for a moment does the 3 move to bring realtors under realtors, mortgage brokers unlicensed real estate actors under the 4 roof of FICOM -- BCFSA, excuse me, does it 5 6 reflect a move away from or rather more fairly a 7 move away from solely regulating in from the 8 perspective of consumer protection to something 9 a little bit broader? 10 А (BM) In terms of the obligations or the approach of a regulator, I'll answer your question 11 broadly and then we can drill down a little bit 12 13 from. I view the role of the regulator as I 14 said earlier is to help instill confidence in 15 the sector, confidence that bad actors aren't 16 being able to operate, confidence that 17 professionals that are providing services to the 18 public are properly licensed and registered, 19 ensuring that from a competitive perspective 20 that the industry is allowed to grow and 21 innovate because the pressures that are on this 22 financial service sector are many and they are 23 being driven by outside competitors, technology 24 and the like. What I would say as a regulator 25 we would have that safety and soundness

prudential aspect, so when we looked at a credit 1 2 union we're looking to make sure that from a 3 prudential supervision perspective that they are 4 safe and sound and operating properly. But the market conduct aspect of it, whether or not it's 5 6 through mortgage brokers or the unlicensed 7 activities or licensed activities will certainly 8 be a key part. Protecting the public is a core 9 part of what we do so we are -- we will be a little of a unique regulator in that we'll have 10 prudential supervision but we'll also have a 11 focus on the public, market conduct, and as I've 12 13 said, unlike the current situation where you 14 have unlicensed and licensed separated, you have 15 mortgage brokers and real estate agents 16 regulated by different regulators, this will be 17 an integrated financial service sector regulator with a clear focus on the real estate sector. 18 19 It was a recommendation of Dan Perrin's 2018 Q 20 report that real estate regulation should 21 move beyond the regulation of individual 22 transactions from a consumer protection point of view to broader market conduct of the type that 23 24 you're just recommending; is that right? 25 А (BM) That's correct.

Okay. And this isn't in evidence yet, so I'm 1 Q 2 going to ask, Madam Registrar, if you could pull 3 up the 2018 real estate regulatory review by 4 Mr. Perrin. And all right. So, Mr. Morrison, 5 you recognize as the report that we were just 6 referring to? 7 А (BM) I do. 8 MS. PATEL: Okay. And Madam Registrar, if you could 9 please move to page 21 of this document. 10 Page 21 in the green numbers. And just scroll 11 down, please. You can stop. Thank you. Actually scroll down, I think I'm on the wrong 12 13 page. All right. I'm in the wrong place but 14 that's fine. I think that we can go to page 35 15 and I'll find what I need. And if you could 16 scroll down a bit more. We can stop right 17 there. What I wanted just to point to to give a 18 Q 19 reference to that recommendation from Mr. Perrin 20 was 4(b). At 4 one of his recommendations was 21 that there be a policy review of real estate 22 regulatory requirements undertaken including and 23 (b):

24 "A review of the best way to move beyond25 the regulation of those currently required

to be licensed to more fully regulate 1 2 market conduct in the public interest to 3 prevent market manipulation and abuse, including but not limited to considering 4 whether each of the different groups 5 currently exempt from licensure should be 6 7 regulated and if so, how." And that's a reference to Mr. Perrin's 8 9 recommendation about regulation of market 10 conduct. And I'll -- Madam Registrar, you can 11 take that down, later if I can find the other pinpoint that I was looking for, Mr. Morrison, 12 13 we'll go back there. 14 I'm going to ask -- move to Mr. Noseworthy 15 in a moment and ask about the Office of the 16 Superintendent of Real Estate, but first I'd 17 like to bring up another document with respect to the BCFSA, and that's FSA0005, Madam 18 19 Registrar, the organizational chart. If you 20 could go to page 3 of this PDF, please. 21 Mr. Morrison, do you recognize as being the 22 organizational chart of the BCFSA?

A (BM) Yes. As of the date it was published.
There's one addition. We have added a senior
position for sector liaison so there is a Vice

Chris Carter (for the commission) 19 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel President Sector Liaison, but that is the 1 2 current structure, yes. 3 Q Okay. So on this chart there would be an additional branch at the bottom? 4 (BM) That's correct. A Vice President Sector 5 А 6 Liaison box, direct report into the CEO, CSO. 7 MS. PATEL: Thank you very much. Mr. Commissioner, 8 if we could please have this marked as the next 9 exhibit? 10 THE COMMISSIONER: 607. 11 THE REGISTRAR: Sorry, Mr. Commissioner, you were 12 right earlier, so this is 606. Sorry. 13 THE COMMISSIONER: I thought I was right, but I 14 didn't want to get into an argument. Thank you, 15 606. 16 EXHIBIT 606: BC Financial Services Authority 17 Organizational Chart - November 30, 2019 18 MS. PATEL: We're a room full of lawyers today, not 19 accountants, so I think we're safe. And 20 actually, I neglected to mark it, but I had 21 intended to mark. Madam Registrar you can take 22 this down. Thank you. Mr. Commissioner, I had 23 intended to mark the Perrin report, the real estate regulatory review, as an exhibit as well 24 25 and if we could just do that now.

Chris Carter (for the commission) Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel THE COMMISSIONER: All right. Very well. That will 1 2 be the next exhibit. 3 THE REGISTRAR: 607. 4 EXHIBIT 607: Real Estate Regulatory Structure 5 Review prepared by Dan Perrin 6 MS. PATEL: 7 And finally, just still on the broad strokes of Q 8 what the BC Financial Service Authority does and 9 how it operates. There's a kind of a starter question which I had meant to lead with which is 10 how is it -- it has all the responsibilities of 11 12 FICOM. How is it structurally, legally, 13 operationally different from FICOM and what --14 how do those differences manifest in your 15 operations and your ability to fulfill your 16 mandate? 17 So I'll refer to the analogy of a journey which А we are on from the FICOM days to where we need 18 19 to be an want to be as BCFSA. So I would say 20 that you know, over the past year, for example, 21 year and a bit, the changes that have occurred 22 in FICOM/BCFSA in terms of how we're organized, 23 how we operate, how we get engaged are real. 24 And I'll group sort of into three buckets to give you a sense and the commission a sense of 25

the changes, the evolution of this regulator. 1 2 The first bucket would be stability. So in a 3 year of unstable societal and economic change 4 brought forward by the pandemic, BCFSA focused on staffing numbers. FICOM's challenges were 5 6 well documented and public from expert reports 7 to the auditor general in terms of its challenge 8 with retaining the number of staff. We had 9 vacancy rates astronomically high over the last three to five years, as high in the 30s. We 10 began the year high teens and through a real 11 12 focus on hiring and our processes, you know, I'm 13 very pleased to say that our vacancy right now 14 is approximately 8 percent. So very much in 15 line with where you would want to be. Obviously 16 there's ongoing churn and change in an 17 organization. People leave for different reasons. But in terms of the organizational 18 19 stability, you know, we've been able to go to 20 the market, hire what we think are skilled 21 individuals. We've moved, improved internal 22 promotions and the like, so I think, you know, 23 the first point I would say is a distinction 24 between where FICOM was and where BCFSA is from 25 a stability perspective, staffing levels much

better placed and therefore by definition able
 to better serve the people of British Columbia
 and deliver on the mandate.

4 The second part I would want to reference in term of a change of approach between FICOM and 5 BCFSA is the amount of transparency and 6 7 engagement with our sector. Certainly one of the commentaries, criticisms, observations that 8 9 came when the minister was consulting and 10 thinking about the transferring of FICOM out of 11 core government was from the sector that said we 12 need this regulator to be more engaged, more 13 communicative. And I think over the past year 14 we have done that. We have better adjusted the 15 way we supervise our credit unions, for example, 16 from more of a once every three years to more of 17 a continuous engagement risk-based supervision, 18 which I believe you heard from my colleague, our 19 colleague Chris Elgar. We have released our 20 very first regulatory roadmap, which gives the 21 sector a sense of where we want to go from a 22 regulatory perspective. And as we've become a 23 more modern, efficient, effective regulator, one 24 of the legislative changes was the BCFSA, unlike 25 FICOM, will be able to make rules, and that came

in into effect, you know, latter part of last 1 2 year and we look forward to 2021 in engaging in 3 the process and making our very first rule. 4 And then at the end of the day, the third, I would say FICOM is -- was very much a, you know, 5 a very short-term focused institution. BCFSA is 6 7 looking towards the future, what does this 8 regulator need to be effective now and what do 9 we need to be effective in three, in five, in ten years. And we've made a concerted effort 10 11 with the support of the board and the ministry 12 to start making long-term investments in 13 technology, not for the sake of technology alone 14 but for the ability to change the way we work. 15 Make it easier for the sector to deal with us. 16 Less data entry, more data capture and analysis. 17 The sense across BCFSA and even as you bring in 18 the two real estate regulators there's a lot of 19 similarities in what we do. We all license. We 20 all register. We all have cases that we 21 investigate. There's market conduct. We all do 22 supervision. We all make operational policy. 23 So the focus on BCFSA going forward and as 24 technology is the similarities of what we do and 25 I think that will drive an increased amount of

efficiency. So we are on a multiyear 1 2 multimillion dollar investment in BCFSA in our 3 people to better serve and to better satisfy our 4 mandate, and again this is -- it's not leading-edge technology. We're talking about 5 6 solid case management. We're talking about 7 solid data management. We're talking about how sector participants can provide information to 8 9 us so that it's captured once and we don't waste their time or our time in terms of recasting 10 11 information.

So as I said, I would say the three things 12 of giving you a taste of the journey we're on, 13 14 is it's a more stable organization, it's an 15 organization that is more transparent and more 16 engaging with the sector. We've said to the 17 sector you know, we will always have the 18 conversation; there will be times when we 19 disagree, but we will always promise you the 20 conversation. And lastly, it's a group, a 21 regulator that is interested investing itself 22 for now and in the future to better serve and 23 deliver on its mandate.

Q I was going to pick up on two things that yousaid in there. One was about the retention of

staff and how you've made improvements there. 1 2 What is it about the current, the new structure 3 of the BCFSA or the way that you're set up that 4 allows you to retain staff to do a better job at that than FICOM? 5 6 А (BM) I would say, you know, FICOM clearly had 7 its challenges. Before I joined the CEO and the 8 statutory roles were split and they were split 9 for approximately two years. The organization 10 really didn't have -- it was in the position of 11 transition, moving out of core government. As I 12 said, that transaction took -- you know, was announced and took almost over a year to 13 complete. Again, you know, it was an 14 15 organization in flux. So I would say the 16 stability, the establishment of the board, the 17 moving forward and the ability for us to start 18 talking about what we mean as a regulator. We 19 attract people who have a passion for public 20 service. We respect that and I think they can 21 see the future that BCFSA has to be part of an 22 organization that is going through a lot of 23 change but with a change that focuses on a 24 positive future and where they can really have 25 an impact on British Columbia in a positive way

and the people of British Columbia. So I think 1 2 there's stability. We put one transaction 3 behind us. And we're starting to show the 4 investment, the investment in technology, the investment in learning, the investment in our 5 6 people and I think that's recognizing it. We're 7 attacking all aspects of what we do, whether or 8 not it's performance management, leadership, 9 culture, engagement, communications, and I think 10 people are really seeing a difference, and when 11 you get your employees engaged and excited about the change, it's contagious. And I think we're 12 13 at that cusp at this stage.

14 Q Is there a difference in how BCFSA is funded and 15 how FICOM was funded?

16 (BM) Both FICOM and BCFSA are funded by the А 17 industry. So at the end of the day industry 18 participants, sector participants pay fees, some 19 annual, some transaction oriented, and that is 20 our funding of our organization. The 21 fundamental difference, though, coming out of 22 that is as part of core government, any 23 surpluses that we had were rolled back into the 24 larger government accounts. As an independent 25 Crown, to the extent that we manage our affairs

and create surpluses to invest in our future, 1 2 those surpluses can stay with us. FICOM is a 3 Crown agency. Its financial statements are 4 public. So I would say the other aspect of it is there's much more transparency in terms of 5 6 the operations of BCFSA than there would be of 7 FICOM. But the fundamental question is --8 fundamental answer to your question is both 9 BCFSA and FICOM are funded by the industry. 10 Q Okay. But BCFSA has the ability to reinvest any 11 surpluses into its operations, into hiring, those kinds of matters? 12 13 Α (BM) That is correct. We have the ability to run surpluses, retain those and use those as 14 15 appropriate.

16 The other thing I wanted to pick up on was you 0 17 mentioned the ability to make rules, which came into effect at the -- towards the end of last 18 19 year, I think you said. And why -- first does 20 that rule-making ability, will it extend to real 21 estate actors, which I guess currently that 22 would be mortgage brokers, and will it extend, I 23 don't know if you can say, to realtors and other 24 real estate actors who will come in with RECBC 25 and OSRE?

(BM) So with respect to the larger question of 1 А 2 the real estate transaction, I can't comment on 3 that. That is something that the government 4 will consider as part of its policy and deal with in whatever legislation it deems to go 5 6 forward. When you speak to my colleague Chris 7 Carter and talk about mortgage brokers, one 8 thing he will highlight is the Mortgage Brokers 9 Act has been in existence since early 1970s, so 10 as we amend that legislation we will be clear in terms of mimicking or replicating what we have 11 in the Financial Institutions Act and allowing 12 13 rulemaking, or we would hope that the government 14 would consider granting rulemaking in the area 15 of mortgage brokers. 16 So it doesn't currently apply to mortgage 0

17 brokers?

18 A It does not.

19 Q Okay. And sorry, so this might seem obvious to 20 you, but what is the advantage from the 21 regulator's point of view of being able to 22 create rules?

A (BM) The ability from a regulator to create rules is a power that's found in most Crown agency-type regulators, and, you know, it

involves consultation obviously with the sector. 1 2 It involves ultimate approval by the board and the minister, but it allows the regulator to be 3 4 more agile, to be more reflective, to, you know, take legislation and better address the current 5 6 issues of the day. So rulemaking is actually a 7 fairly -- can be a fairly drawn out process, but 8 it can be quicker and allow the regulator to be 9 more agile in responding to market conditions. 10 Q Thank you. I'm actually going to ask Mr. Carter, actually, if you could address the 11 responsibilities of the office of the registrar 12 13 of mortgage brokers and maybe I'll do that by 14 asking, Madam Registrar, if you could pull up 15 FSA0005 again, the organizational chart. I'm 16 sorry I've forgotten already what exhibit number 17 we've given that. This is exhibit 606. 18 THE REGISTRAR: 19 MS. PATEL: Thank you, Madam Registrar. If you could 20 go to page 11 of the PDF. 21 Mr. Carter, I thought it might be helpful on Q 22 this page to see the structure of your office 23 and your responsibilities in explaining how it 24 is the registrar of mortgage brokers functions,

what its responsibilities are. So if you could

in broad strokes, can you outline the
 responsibilities of the office of the deputy
 superintendent -- sorry the Deputy Registrar of
 Mortgage Brokers?

(CC) Certainly. So the office administers the 5 А 6 Mortgage Brokers Act 1972. In terms of 7 structure those accountabilities are managed 8 through the left-hand side of the org chart that 9 you see here, he under the Director of Mortgage Brokers team, that team is dedicated to 10 11 administering the Mortgage Brokers Act. In terms of the structure, the structure actually 12 13 neatly aligns with the requirements of the act 14 as it pertains to mortgage brokers in 15 British Columbia. First of all, far left 16 there's a registrations function. So if 17 individuals are performing particular activities 18 as it relates to mortgage brokering in 19 British Columbia, they must be registered with 20 the registrar. Once they are registered with 21 the registrar, that triggers certain obligations 22 and responsibilities under the legislation and 23 essentially the office oversees whether or not 24 those requirements and expectations are being 25 complied with. Think of that as the compliance

and examination function, which is the middle 1 2 function under the director. And then thirdly 3 in the event that those requirements and 4 expectations are not being complied with, then there are certain enforcement provisions and 5 6 sanctions that can be applied to mortgage 7 brokers under the legislation, and that 8 represents that far right function underneath 9 the directors accountabilities in terms of the 10 investigative function.

11QDoes the -- are there -- does this organization12chart accurately reflect the number of13investigators that are currently employed by the14director of mortgage brokers? Are there -- I15see five boxes here. Is that the current count?16A(CC) Yes, that's correct.

MS. PATEL: Okay. Thank you, Madam Registrar, we cantake this down now.

19THE WITNESS: (CC) Actually, sorry, can I just --20this org chart is somewhat dated, but in21totality what the Director of Mortgage Brokers'22function looks like, this is accurate, and23there's a head count of 14, and I believe we've24added an investigator, an additional25investigator, a senior investigator role to the

Chris Carter (for the commission) 32 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel investigations function since this org chart was 1 2 shared with the commission. 3 MS. PATEL: Okay. And I'll just note of course your 4 0 position is you're not simply the Deputy 5 6 Registrar of Mortgage Brokers. You're also the Deputy Superintendent of Financial Institutions, 7 8 Market Conduct, and my question arising from 9 that is what percentage of your time do you spend on Deputy Registrar of Mortgage Brokers 10 duties and what percentage of your time is spent 11 on Deputy Superintendent of Financial 12 Institutions, Market Conduct duties? 13 14 (CC) Certainly I would say roughly 50/50. А 15 And so is it the Director of Mortgage Brokers 0 16 who has the day-to-day responsibility for 17 running that office? (CC) That's correct. 18 А 19 All right. Thank you, Madam Registrar, we can Q 20 take this down now. 21 It might not be intuitive. Can you explain 22 what -- or who is required to be registered as a 23 mortgage broker under the act? 24 (CC) Ms. Patel, would it be helpful if I kind of А 25 spoke about licensing categories and activities

Chris Carter (for the commission) 33 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel 1 that are captured by the legislation more 2 broadly? 3 Q Yes, I think -- yeah, I think that would be a good way to get that. 4 (CC) Okay. So firstly what I would point out 5 А and Mr. Morrison mentioned this in his opening 6 7 remarks, where the Mortgage Brokers Act is 8 fundamentally about half a century old, so it is 9 a piece of legislation that hasn't really kept 10 up to date with developments in the industry and also modern regulatory standards and 11 expectations that one might have in a piece of 12 legislation that manages intermediaries and 13 14 market conduct registrants. So maybe starting 15 from there, essentially there are two categories 16 of licensing under the -- or registration under 17 the legislation. So think the registration of a mortgage broker, this is the individual who a 18 19 consumer will work with. And under the 20 legislation that is called a submortgage broker. 21 The legislation also requires a registration for 22 a brokerage, think a body where you have 23 mortgage brokers amalgamated and doing business 24 under that umbrella. Under the legislation a 25 brokerage is called a mortgage broker. So there
are two categories of licensing requirements
 under the legislation.

Just a point of reference here, generally what a piece of legislation of this nature will contain is also a licensing category for what we refer to as a managing broker or a locus of accountability for oversight and regulatory compliance within a brokerage, so overseeing activities of individual brokers.

10I would like to make the point that the11Mortgage Brokers Act does not include that as a12licensing category, which we would regard as a13gap in the legislation.

14 More broadly to your question about the 15 types of activities that are captured, I'll kind 16 of break that into two larger buckets. Firstly 17 the act captures activities that one would 18 normally expect to be associated with a mortgage 19 broker, so namely -- and we call that a 20 origination -- namely a borrower goes to a 21 mortgage broker, a mortgage broker then fans 22 that business out to multiple lenders and 23 ultimately comes back to the borrower with 24 advice in terms of where their mortgage is best 25 placed or which mortgage is most suitable for

them. So again, origination in intermediation, 1 2 that type of activity that you normally 3 associate with a mortgage broker is captured by 4 the legislation. The act also requires that you be registered as a mortgage broker if you're 5 6 carrying on the business of lending secured by 7 mortgages. So there is a cluster of activity 8 that is captured by the legislation as it 9 relates to lending on the security of mortgages. 10 So the act captures origination, things you would traditionally think of as activities 11 undertaken by a mortgage broker. It also 12 captures certain mortgage lending activities as 13 14 well.

15QIn terms of the act, does the act differentiate16in terms of registration between those two types17of activities, origination and lending secured18by mortgages? And I think what I mean is are19there two different types of registration that20you can obtain?

A (CC) The short answer is no. So when it comes to the origination activity there is no explicit and specific set of conduct expectations that are activated by the legislation that applies to you by virtue of being within that particular

1		line of business. Likewise on the lending side
2		there are no specific and particular
3		qualification requirements, licensing
4		obligations that flow by virtue of you being
5		engaged in that particular activity.
6	Q	And are there different educational requirements
7		for both categories?
8	A	No. So the education requirements are pretty
9		much standard within the legislative framework,
10		so to become registered as a mortgage broker
11		there are certain baseline education standards
12		that you must comply with. What we do undertake
13		is what we call suitability reviews. So in
14		terms of qualifying to be a mortgage broker and
15		being registered with the registrar's office
16		there are baseline education requirements. We
17		will then undertake a deeper suitability review
18		if the file calls for that in order to take a
19		closer look at whether or not an individual is
20		not otherwise objectionable to be registered as
21		a mortgage broker.
22	Q	Are the suitability reviews different depending

23 on the type of activity the applicant for 24 registration is engaged in, whether it's 25 origination or lending?

(CC) Yes, we do tend to apply more focus to 1 А 2 lending activities and in fact all brokerages, 3 but we do take a closer look at lending 4 activities. So for example, do lenders have a regulatory history with either ourselves or 5 6 other organizations, other regulators, I should 7 say. Are there outstanding court judgments or 8 civil litigation that is in place in relation to 9 the directors, and the owners of the brokerages, and also the lenders. So there is a more 10 detailed suitability review of lenders and 11 12 brokerages to look for and pick up on red flags that might make them objectionable for 13 14 registration under the legislation. 15 What are the types of red flags that would make Q 16 an individual applying for a mortgage broker --17 sorry, applying for registration in the origination category, what are the red flags 18 19 that would indicate they're not suitable for 20 registration? 21 (CC) That might include reasons for departure А 22 from previous employer. That might include 23 outstanding judgments, for example bankruptcies. 24 That might include a regulatory history with

another regulator that gives rise to some

25

suitability issues that we would want to look a
 bit further into.

Q Okay. And we'll be speaking to members of your office later in these hearings and this question might be better directed to them, but I'll try you and if we need to defer it to them we can, but do you know what information and what data sources the office has access to when making or doing a review for suitability?

10 А (CC) Certainly, so I'm happy to answer at a high level and I'm sure the team would be more than 11 happy to provide further particulars. It's wide 12 13 and varied. So, for example, we might look at open sources. We might look at again complaints 14 15 history. We often reach out to our regulatory 16 colleagues in other spaces to see whether 17 there's regulatory history. A criminal record 18 check. You know, our intelligence gathering 19 efforts more generally within industry might 20 raise some red flags. So we do look to a wide 21 variety of different sources as I mentioned 22 before, civil litigation or judgments. We look 23 to a wide variety of information sources to 24 determine suitability.

25 Q Okay. Off the top of your head are you able to

identify any information sources that your team 1 2 could usefully have access to but does not in 3 conducting suitability reviews? 4 (CC) It's a great question. It would be nice to А able to interrogate the land titles registry a 5 little bit more readily. It would also be nice 6 7 to be able to interrogate court services a little bit more readily, so the searchability of 8 9 those databases would be helpful. There are certain limitations involved with the structure 10 of the information and the ability to 11 interrogate those information sources that 12 13 perhaps other parties are better placed to speak 14 to, but we would certainly welcome that 15 capacity.

16 Okay. And you've hinted that might be for 0 17 somebody else to speak to, but I'll pursue this. Is that an issue with the fact that those 18 19 resources are paywalled, or is it an issue just 20 with how that data is stored and how its searchable in their databases? 21 22 А (CC) The latter. We have ready access to the 23 information sources. It's more the 24 searchability. For the purposes of proactively 25 identifying risks and potentially problematic

1 actors out there.

2 Q In your experience does the definition of what's 3 encompassed by mortgage broker activity cause 4 confusion amongst those who are require to be 5 regulated in that a person might not readily 6 understand whether they need to be registered 7 under the act?

8 А (CC) Thank you for the question. I would refer 9 back to the fact that again Mortgage Brokers Act 10 1972, we would very much welcome an updating of 11 the legislative regime to respond to, again, 12 respond to developments in the industry and also 13 more modern regulatory standards. So to your 14 question more specifically, and I don't want to 15 get too technical here, but the act defines 16 mortgage brokers in a number of different ways, 17 and the definitions can be challenging to 18 administer, and I'll give you just one example 19 of that and it relates to private lending. So 20 there is one section that says essentially you 21 qualify for registration if you are carrying on 22 the business of lending money secured by 23 mortgages. There's then another section in the 24 same section of the legislation that talks about 25 being required to be registered if you in any

given year lend on the security of more than ten 1 2 mortgages. What that creates is a bit of an 3 interpretation challenge, and what I mean by that is it's conceivable that you're in the 4 business of lending money on the secured on less 5 6 than ten mortgages. Carrying on a business 7 depends on a whole range of different legal 8 indicia, and the two requirements, the two 9 triggers, the two aspects of the definition are not helpful when it comes to administering the 10 11 legislation. So again, there's some archaic, 12 there's some out of date requirements and 13 legislation that welcome a refresh of what 14 activities qualify and ought to require 15 registration.

16 And as you mentioned, the Mortgage Brokers Act 0 17 is undergoing a review and consultation at the moment and that's being led by your office? 18 19 (CC) The short answer is no. So the mortgage А 20 broker legislative review is being led by the 21 Ministry of Finance. It's being -- it's a 22 government legislative review and, again, 23 questions on the review more specifically are 24 probably best put to government. But there was 25 a consultation that was issued earlier last

year, if not late 2019, that spoke to a refresh 1 2 and an updating of the Mortgage Brokers Act. 3 Q Okay. And I don't want to go through the 4 entirety of that review but just a couple of highlights. I mean, can you speak to some of 5 6 the more pressing issues that are identified in 7 the consultation as needing modernization in the 8 Mortgage Brokers Act? 9 (CC) Certainly. Thank you for the question. А Ι have already spoken to the definitional 10 challenges in relation to what qualifies for 11 mortgage brokering activity. And maybe if I 12 13 could just maybe pause there and pick up on your 14 previous guestion. You had asked whether it's 15 intuitive to stakeholders out there that they 16 might require registration under the *Mortgage* 17 Brokers Act and I would just like to pick up on that and note that I think when the public 18 19 generally thinks of a mortgage broker they are 20 thinking of an originator, they are thinking of a facilitator of connections to lenders. I 21 22 don't think the public intuitively thinks and 23 neither I would suggest do lenders themselves 24 necessarily intuitively think that they require 25 registration as a mortgage broker. So I would

just -- I just wanted to make that point. 1 2 Pivoting back to your question about the 3 legislation, I've made reference to some of the 4 challenges with the licensing regime, the fact that there's no managing broker, there's no 5 6 managing broker licensing requirement that 7 particular types of activities that require 8 legislation are clearly defined and those 9 activities then don't have specific dedicated 10 qualification requirements nor regulatory 11 conduct, behaviours that attach to them through 12 the legislation.

13 In terms of those conduct expectations, in 14 legislation of this sort you would generally see 15 some reference to a duty to act in the best 16 interest of a client, that you need to provide 17 best advice, duty to execute with regard to care and reasonable skill. You would also -- it's 18 19 not unusual to see a know your client type 20 requirement within the legislative scheme as 21 Those are aspects that can be welcome in well. 22 a new legislative scheme is clarifying what 23 those obligations to consumers are. At the 24 moment we rely heavily on this concept of 25 conduct prejudicial to the public interest, but

we would welcome much greater definition in
 terms of conduct expectations of brokers
 depending on the activities that they're engaged
 with.

Lastly, I would just like to -- you spoke 5 about systemic issues before. There's no annual 6 7 information return reporting requirement that 8 brokerages have to the registrar. That does 9 exist in other jurisdictions. Enforcement, you know, we would welcome a review of the sanctions 10 that are available to the registrar's office to 11 achieve specific and general deterrents of 12 13 misconduct. When one looks at \$50,000 which is 14 the administrative penalty we can leverage under 15 the legislation and one considers that one might 16 be earning about \$5,000 commission on a 17 particular deal, you can see how that kind of 18 taps out pretty quickly in terms of a deterrent. 19 So there's some examples of aspects of the 20 legislation that we would welcome a review of. 21 Thank you. Mr. Noseworthy, I'm going to turn Q 22 now to you and ask you some questions about the 23 responsibilities of the office of the 24 superintendent. Can you just review those at a 25 high level for the Commissioner.

1 А (MN) Sure. So we are a consumer protection 2 agency largely with responsibility under two 3 pieces of legislation, the Real Estate Services 4 Act and the Real Estate Development Marketing Act. Under the latter, under the Real Estate 5 6 Development Marketing Act or REDMA, that 7 legislation establishes requirements for real 8 estate developers when they're marketing 9 residential development properties in BC. And 10 there are requirements under that legislation 11 that protect consumers ensuring that developers 12 meet approval requirements on things related to 13 title disclosure and the proper handling of 14 deposits.

15 And then under the Real Estate Services Act 16 the Office of the Superintendent of Real Estate 17 is responsible for regulating and taking action 18 against unlicensed real estate activity. As 19 well we're responsible for creating rules that 20 apply to the real estate industry, and we also 21 have an oversight function as you mentioned 22 earlier in the introduction with respect to 23 overseeing the activities of the Real Estate 24 Council of BC.

25 Q And the real estate council is responsible for

overseeing the licensed real estate realtors
 engaged in trading services?

3 A (MN) That's correct, yes.

4QNow, you mentioned you came into this role in5late 2016. And perhaps just without going back6too far into too great detail, but if you could7just give us a reminder of the history of the8Office of the Superintendent of Real Estate and9in relation to the real estate council since102016.

11 (MN) So in 2016 the change that happened was А 12 that on those oversight accountabilities that I 13 mentioned were granted to the superintendent and 14 as well the rulemaking authority and there was a 15 decision to facilitate that by creating a 16 stand-alone Office of the Superintendent of Real 17 Estate and for that function to move out of FICOM and be within a standalone office within 18 19 the Ministry of Finance. So since 2016 on day 20 one we had about I think three employees that 21 transferred over from FICOM, largely folks who 22 were working on that REDMA piece, the real 23 estate development piece that I mentioned. And 24 the first order of business was to build an org chart and fill the positions necessary to 25

deliver on the new mandate. So that was the
 immediate focus.

3 And then as well working with building 4 relationships with stakeholders, building relationships with other regulators and 5 6 fulfilling that oversight function with respect 7 to the real estate council have been the priorities of the office since that time. 8 9 MS. PATEL: Madam Registrar, I'm going to ask you to 10 pull up a document which is OSRE0015. And, Commissioner, while Madam Registrar does that 11 12 I've been reminded that participants apparently 13 did not have notice that this document would be 14 referred to in the hearings and so I would 15 respectfully seek leave to -- well, I've pulled 16 up the document, but seek leave to refer to this 17 document in the hearing and have it marked as an exhibit. 18

19THE COMMISSIONER: All right. Are there any20objections to that? Ms. Harlingten, I see you21popped on your screen.

MS. HARLINGTEN: No objections, Mr. Commissioner.
Thank you.

24THE COMMISSIONER: All right. Thank you. Hearing25none other, I grant that leave, Ms. Patel.

Chris Carter (for the commission) 48 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel MS. PATEL: Thank you, Mr. Commissioner. 1 2 Mr. Noseworthy, you recognize this as an Q 3 organizational chart of OSRE? 4 (MN) Yes, I do. А And it's dated November 1st, 2019, but is it --5 0 6 does it remain accurate? 7 А (MN) Relatively. There have been some small 8 changes but generally in terms of an overall 9 structure, yes. If you could just briefly address the structure 10 Q of the office and the different responsibilities 11 of those different branches that we see there. 12 13 (MN) Sorry, just one moment. А 14 MS. HUGHES: Mr. Commissioner, it's Ms. Hughes. I'm 15 located with the witness, and we've identified 16 an issue with this document. It should have 17 been some redactions taken for privacy reasons and so we'd ask that it not be shown on the live 18 19 stream until those redactions can be dealt with. 20 THE COMMISSIONER: All right. In keeping with my 21 earlier directions I'll make that direction 22 here. 23 MS. PATEL: And, Madam Registrar, we can take this 24 document down. And maybe I can ask 25 Mr. Noseworthy to address the question without

the benefits of the document in front of him. 1 2 THE WITNESS: (MN) Sure. Okay. Thank you. So yes, 3 I can confirm that the structure of the office 4 is generally that there's a corporate services unit and that would include things like 5 6 administrative support, direct support to the 7 superintendent as well as communications both internal and external function. There's also an 8 9 investigations unit and there's also a policy 10 and oversight unit and then there's also what we 11 call a regulation or consumer disclosures unit 12 largely responsible for that REDMA function that 13 I just mentioned. MS. PATEL: All right. Thank you. I'm sorry. I 14 15 lost track of whether we managed to mark that last document as an exhibit. 16 17 THE REGISTRAR: Not yet. MS. PATEL: If we could do that now, 18 19 Mr. Commissioner. 20 THE COMMISSIONER: Yes, very well. THE REGISTRAR: Exhibit 608, Mr. Commissioner. 21 22 EXHIBIT 608: Organizational chart - Office of 23 the Superintendent of Real Estate - November 1, 24 2019 25 MS. PATEL:

Q Mr. Morrison, question for you, it's the BCFSA
 does not have an express anti-money laundering
 mandate; is that right?

4 A (BM) That is correct.

And are you aware that it was a recommendation 5 0 6 of the expert report of Professor Somerville, 7 Maloney and Unger in their report "Combatting Money Laundering in BC Real Estate" that the 8 9 BC government should specifically add anti-money laundering to the mandates of relevant 10 11 BC regulators, including -- well, at the time it 12 was FICOM?

13 A (BM) I am aware.

14 Okay. And the authors of that report stated Q 15 that providing such a mandate would provide a 16 solid basis for these regulators to use the 17 regulatory authority to fight money laundering when they encounter it and to share information 18 19 collected with others involved in anti-money 20 laundering efforts. Do you agree with that 21 statement?

A (BM) I think a clarity of a mandate enables a lot of the challenges or at least some of the challenges that the commission has heard to date to be addressed with. A clear mandate allows

1		you to define your space on where you regulate.
2		It allows you to be clear on what you need from
3		others and what others need to provide to you,
4		and in addressing any issue in particular and in
5		this case AML, money laundering, I mean, having
6		a clear mandate is an important step.
7	Q	And, Mr. Noseworthy, the office of
8		superintendent of real estate does not have an
9		express AML mandate, does it?
10	A	(MN) You are correct in that it does not.
11	MS.	PATEL: Madam Registrar, if you can you pull up
12		another document, the mandate letter 2020, 2021
13		for the BCFSA.
14	Q	Mr. Morrison, do you recognize this as the
15		mandate letter from the Ministry of Finance to
16		the BC Financial Services Authority?
17	A	(BM) I do.
18	MS.	PATEL: And Madam Registrar, if you could go down
19		to page 3, please.
20	Q	I've reviewed this letter. I think that the
21		only reference to anti-money laundering is that
22		final point there in the middle of page 3:
23		"Anti-money laundering. Work
24		collaboratively with government as it
25		improves the effectiveness of BC's

Chris Carter (for the commission) 52 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel 1 anti-money laundering regime." 2 Do you agree that that is the only reference in 3 this letter to an anti-money laundering mandate for the BCFSA? 4 (BM) Yes, directly, absolutely. 5 А MS. PATEL: Okay. Madam Registrar, if we could take 6 7 that down and, Mr. Commissioner, I'd like to mark this as the next exhibit. 8 9 THE COMMISSIONER: Very well, that will be the next 10 exhibit, thank you. THE REGISTRAR: Exhibit 609. 11 EXHIBIT 609: Mandate letter from Carol James to 12 Dr. Stanley Hamilton - January 14, 2020 13 14 MS. PATEL: 15 And, Mr. Morrison, my next question for you is 0 16 how has the BCFSA responded to this direction to 17 work collaboratively with government as it improves the effectiveness of BC's anti-money 18 19 laundering regime? 20 А (BM) So as a Crown agency BCFSA received its 21 first mandate letter, which you just referenced 22 and turned into evidence as an exhibit. We are 23 responsible for providing a service plan and 24 reporting on that service plan to the government 25 at the end of the fiscal year. In terms of our

conversation with both the government and our 1 2 board of directors, we identified our commitment to do that and also over the course of the year 3 4 to identify this year ten initiative that we would report on to the government and our board 5 and ultimately the public as these service plan 6 7 become a public document after they have been 8 received by the government. So we're not there 9 at this stage. We're in the process of 10 finalizing that and getting it ready to be 11 received by the government. But in terms of some of the colour, if I may, in terms of some 12 of those initiatives, you've heard earlier we 13 14 are an active participant in various working 15 committees, provincial, federal, task force or 16 engagements, and certainly one of our 17 commitments in support of improving working with 18 the government to improve BC's anti-money 19 laundering regime was to continue to do that 20 work. I believe you heard from Chris Elgar, our 21 head of supervision, earlier on and one of his 22 issues that he has identified is we have worked 23 into the overall supervision work that we're 24 doing, are working in a focus on AML from an 25 operational risk perspective. We don't want to

1		do or provide overlap or duplication of any
2		other regulators, but in the context of how we
3		supervise and oversee credit unions, for
4		example, and other financial institutions, AML
5		is obviously a key part of operational risk. So
6		ultimately when you see the report, you are
7		going to see items like that in terms of the
8		flavour of the ten issues that we've identified
9		and that, as I said, will become public in the
10		next couple of months.
11	Q	Okay. Are you in a position to identify any of
12		those ten issues now?
13	A	(BM) At a high level I've given you a colour of
14		two of them. So along that line it will be
15		involving, you know, our dialogue with the
16		sector, specific work in terms of, you know,
17		trying to adjust some of our practices, whether
18		or not it's the credit union space or mortgage
19		brokers, but I would say it needs to get
20		presented to the government, considered by the
21		government, and then it becomes public and at
22		that time we can address some specifically.
23	Q	I'm going to turn now to a couple of documents
24		that I hope will provide some context to the

discussion of money laundering and anti-money

25

1		laundering efforts in money laundering risks
2		and anti-money laundering efforts in the real
3		estate industry. And the first document I'm
4		going to refer to, and I'll ask Madam Registrar
5		to bring it up, is FSA0001, "Vulnerabilities in
6		Mortgage Lending." Thank you, Madam Registrar.
7		Mr. Carter, I understand that you authored
8		this document; is that right?
9	A	(CC) No, that's not correct. I didn't author
10		this document.
11	Q	Sorry. Was this authored by somebody in your
12		office?
13	A	(CC) Yes, it was authored by somebody in my
14		office.
15	Q	Okay. And are you familiar with its contents?
16	А	(CC) Yes, I'm familiar with its contents. Maybe
17		to elaborate, I reviewed this document on the
18		6th of May, 2019. Mr. Morrison referred to
19		various federal/provincial working group
20		engagements and there was a federal/provincial
21		ad hoc working group on real estate that was
22		convened in I'm going to say early 2019. As a
23		result of that working group, there were various
24		work streams that were set up in order to
25		explore issues, undertake some further analysis

and look to come up with some -- potentially 1 2 some recommendations for improving the BC AML 3 system. In the spirit of that engagement, this was a document that we contributed that 4 highlighted what we perceive to be some 5 6 vulnerabilities in the mortgage broker space. 7 Again just wanting to reinforce and affirm that 8 it's somewhat unfiltered input into a much 9 larger policy dialogue and conversation with stakeholders. But back to your question, yes, 10 this is a document that I'm familiar with and it 11 was a contribution to some of the work stream 12 conversations about regulatory gaps flowing from 13 14 the federal/provincial working group that was 15 initiated in early 2019. 16 If we scroll down to page 2 of the document 0 17 there is a heading -- there we are. Madam Registrar, if you could scroll down 18 19 just a little bit more. Thanks. Yeah, that's 20 perfect. "False documentation used to obtain 21 22 mortgage." Can you describe what is being 23 described -- just what is being described here? 24 What is the purpose of this next section of this

25 document?

(CC) So in terms of how we go about our business 1 А 2 and how we identify misconduct in the mortgage 3 broker space, and when I say "misconduct" what I'm talking about is essentially -- I've made 4 reference to it before; it's this head of power 5 6 when a mortgage broker becomes registered with 7 the registrar, there is a prohibition against 8 engaging in conduct prejudicial to the public interest. In the context of that that's the 9 power that we use to be able to address document 10 11 manipulation, fraud, maybe by any other terminology, and an absence of due diligence 12 13 that mortgage brokers are applying to 14 documentation that passes from the borrower to 15 the lender. It's also a head of power that we 16 use to address what we call the facilitation of 17 unlicensed or unregistered activity.

And if I were to kind of in general respond 18 19 to this document in front of us, one of the key 20 ways that we identify that conduct is 21 essentially comparing original documents that we 22 might get from a number of different sources, 23 but more often than not the actual borrower, 24 with what is submitted to the lender. And in 25 many instances, and we have a litany of

enforcement actions up on our website that 1 2 describe this particular phenomena, is we will 3 obtain documents from the borrower that will, 4 you know, for example, describe, you know, I'm employed as X and I make Y salary every year. 5 When those documents make their ways into the 6 7 hands of the lender, it might be a different 8 employment and a different salary invariably 9 higher than the individual actually makes. So this -- in totality this section here is 10 referring to that authentic documentation 11 comparison with documentation that is submitted 12 13 to lenders to support mortgage loans, and it 14 refers more broadly I believe also to the fact 15 that when it comes to that manipulation, it's 16 not often that we see the documents being 17 manipulated by the borrower themselves. It's 18 more broadly different parties that we see 19 involved in that document manipulation process. 20 I'm just going to pause for a minute just to Q 21 back up. So what you're describing here is 22 conduct that your office has observed and sees 23 as a vulnerability in the mortgage brokering 24 trade. Is that a fair characterization? (CC) That's fair. 25 А

1	Q	Okay. And the particular issue that you're
2		addressing here when you're talking about
3		falsification of documents is I understand it's
4		the task of the mortgage broker to collect
5		documents from a borrower, or a potential
6		borrower, that indicates what their income is,
7		what their assets are; is that right?

8 A (CC) Yes.

9 Q And the problem you're identifying here is where 10 those source documents that establish income and 11 assets are manipulated to misstate somebody's 12 ability to service a debt or to pay to secure a 13 loan. Is that correct?

14 A (CC) Yes, that's correct.

Q Okay. And the result being that a person could receive a loan that they simply don't qualify for?

18 (CC) That's correct. The way that we like to А 19 describe it and the way that we do describe it 20 in the public domain and in our orders is that 21 when you're manipulating the information that 22 flows between borrowers and lenders it increases 23 the risk that the borrower is going to be placed 24 in a mortgage that they can't afford, and it 25 increases the risk that a lender is making a

Chris Carter (for the commission) 60 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel loan that they might not otherwise have made if 1 2 they had authentic information at their 3 disposal. 4 Okay. And you said that this is conduct that Q your office observes not infrequently; is that 5 6 fair? 7 А (CC) I'm not sure that -- sorry, I'm wrapping my 8 mind around this idea of not infrequently. 9 Certainly this features prominently in the enforcement actions that are up on our website. 10 I don't mean that to imply that this is a 11 12 current practice across industry more generally. 13 I really can't speak to the scope and scale in 14 the context of the real estate market and 15 mortgage broker industry practices more 16 generally. But it is true to say that this type 17 of activity does make up the vast majority -maybe not the vast majority, a significant 18 19 amount of our investigative work, a significant 20 number of our enforcement actions, and frankly 21 it is concerning. 22 Q And to be fair, I think I phrased my question 23 poorly, but that's what I meant, not that it's a 24 behaviour that is seen frequently amongst 25 mortgage brokers but it's something that arises

in the disciplinary enforcement context.
 A (CC) Yes.

3 Q And I think that the point about document 4 verification is important, so I want to make sure that that's clear. The second-to-last 5 6 bullet point on this screen says that it's easy 7 to create and alter documents with digital 8 technology. You obtain originals, OCR imaging, 9 change numbers, create a new PDF. So you're 10 basically describing the process of how somebody 11 might alter supporting documents on a loan. Whv 12 is it that that's not easily detected by the 13 lender who receives the application package? 14 (CC) I prefer not to speak to the lender А 15 practices and validation practices that they may 16 or may not have when it comes to this documentation. Different lenders have different 17 18 practices and there's a variety of different 19 types of lenders out there. So I prefer not to 20 generalize in my comments other than to say I 21 think the point here is that it's much easier to 22 do this nowadays with the technology tools that 23 we have available in common are more commonly 24 available than it has been in the past. I think 25 that that's the sentiment that the board is

1 trying to get at.

25

2	Q	Okay. And just under the first bullet point it
3		says about CRA documents, the middle of that
4		paragraph says "CRA documents are hard to
5		validate." Are you aware if the CRA offers
6		confirmation of notice of assessment information
7		to either mortgage brokers or to lenders?
8	A	(CC) I don't believe that they do.
9	Q	Okay. And similarly so how would the
10		falsification of documents supporting a loan
11		application even come to the attention of the
12		registrar of mortgage brokers?
13	A	(CC) It might be complaints. It might be
14		proactive examinations. So, for example, if we
15		have are concerned or have a regulatory history
16		with certain individual, with certain
17		brokerages, we might go out there and
18		proactively look for certain documents. It
19		might be referrals from other regulators. It
20		might be media coverage of particular stories.
21		It's a wide variety of different information
22		sources that we use to identify the risk and
23		then to go in and to validate.
24		I think the key point here is that and
0 -		

complaints, of course. I may have omitted to

1		mention that. I think the key point here is
2		that we do of course receive complaints, but we
3		are also very much out there actively on the
4		front foot looking for problems and looking to
5		root out these practices where they might exist,
6		and we have been singularly consistent in our
7		expectation of industry that they report
8		misconduct and that where this type of activity
9		is being encountered that that is reported to
10		the office of the registrar so we can do our
11		job.
12	Q	Is there any regulatory or legislative
13		obligation on mortgage brokers to report
14		misconduct that they encounter?
15	А	(CC) There is not.
16	Q	Thank you. When you talk about proactive
17		audits, is there anything on the face of a
18		falsified document, say if the registrar of
19		mortgage brokers was to conduct an audit of a
20		brokerage or of a sub-broker, is there anything
21		on the face of an altered document that would
22		cause suspicion without any outside verification
23		that would anything on the face of a document
24		that would cause suspicion on the part of an
25		investigator from the registrar's office?

1	А	(CC) The short answer is yes. I mean, we have
2		very highly trained and experienced
3		investigators who are able to identify problems
4		and there might be certain indicators. It's
5		very context specific. It's very file specific.
6		You know, some problematic issues might be
7		obvious on the face. Others might require a
8		little bit more digging and a little bit more
9		validation, but we do have highly skilled
10		investigators who are able to pick up on and
11		explore where there are red flags with
12		documentation.
13	Q	But the investigators don't have access
14		necessarily to the original documents; is that
15		correct?
16	A	(CC) We do obtain original documents from
17		borrowers so, yes, they do have access to the
18		information that borrowers receive from
19		authorities.
20	0	So an investigator can seek the original

20 Q So an investigator can seek the original 21 document from a borrower and you can use your 22 statutory powers of compulsion to obtain that? 23 A (CC) That's correct.

24 Q But there's no channel of information to confirm 25 with, for example, the CRA or other taxation

- 1 authorities, information that's been provided and 2 that forms part of an application, a borrower's 3 application?
- A (CC) Not to my knowledge. I would want to
  confirm that but not to my knowledge. There's
  no clearing -- there's no central clearing house
  for authentication of documents.
- 8 Q Okay. It we could scroll down. Sorry, I've had 9 this document up for some time, but I do want to 10 go to the next heading, which is "Origination 11 Networks of Fraud." And if you could address 12 what's being explained here.
- (CC) Certainly. So what this speaks to is what 13 А 14 we call fronting of unregistered activity. So 15 think of it in this way. As I mentioned before 16 there are certain activities that require you be 17 registered as a mortgage broker. Think of 18 fronting as individuals, parties out there that 19 are doing all of the things that you would 20 expect a mortgage broker to do. So, for 21 example, receiving documents, advising in terms 22 of best lending options, you're receiving 23 confidential information. The unregistered 24 individuals will package that information 25 together, provide it to a registered mortgage

1	broker who will then submit the materials and
2	the details to the lender. So in essence, the
3	registered mortgage broker fronts for the
4	unregistered party.

5 We've -- as I mentioned before, there's 6 no -- on the face of legislation there's no 7 prohibition against facilitating of unregistered mortgage brokering activity, but we regard that 8 9 as conduct prejudicial to the public interest. It places consumers at risk. It undermines the 10 11 credibility of industry, and so we have again a 12 long list of enforcement actions on our website 13 where we've taken action in relation to this 14 activity of fronting for unregistered parties. 15 Would it be helpful to the registrar of mortgage Q 16 brokers if an amended or a new Mortgage Brokers Act specifically prohibited that kind of 17 activity? 18

19A(CC) Ms. Patel, a new Mortgage Brokers Act would20be useful on any number of different fronts,21including this one.

22 MS. PATEL: Mr. Commissioner, I note the time. 23 Perhaps it's a good moment to take a ten-minute 24 break.

25 THE COMMISSIONER: All right. Fine, Ms. Patel, we

Chris Carter (for the commission) 67 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel will do that. We'll take ten minutes. 1 2 THE REGISTRAR: The hearing is adjourned for a 3 ten-minute recess until 11:12 a.m. Please mute 4 your mic and turn off your video. Thank you. (WITNESSES STOOD DOWN) 5 6 (PROCEEDINGS ADJOURNED AT 11:02 A.M.) 7 (PROCEEDINGS RECONVENED AT 11:11 A.M.) CHRIS CARTER, for the 8 9 commission, recalled. 10 BLAIR MORRISON, for the 11 commission, recalled. 12 MICHEAL NOSEWORTHY, for 13 the commission, 14 recalled. 15 THE REGISTRAR: Thank you for waiting. The hearing is resumed. Mr. Commissioner. 16 17 THE COMMISSIONER: Thank you, Madam Registrar. Yes, Ms. Patel. 18 19 EXAMINATION BY MS. PATEL (continuing): 20 Mr. Carter, we're still looking -- Madam 0 21 Registrar, if you could bring up this document 22 FSA0001 again, please. And still on the third 23 page there under the heading "Origination 24 Networks of Fraud." There's a note there that brokers -- the last bullet point under that 25

1 heading: 2 "Brokers involved in the fraud may have a 3 network of real estate agents directing 4 borrowers to them; access an appraiser willing to manipulate appraisals to 5 6 inflate property valuation." 7 And again is this fact pattern of a network of 8 real estate agents directing borrowers to a broker involved in a fraud or a broker involved 9 in fronting, is this a fact pattern that the 10 registrars observed? 11 (CC) We have encountered this before. Again I 12 А 13 would point back to the context of the 14 enforcement action and not to imply or suggest 15 that it's kind of a larger practice within the 16 real estate community, but the reality is that, 17 again, among mortgage brokers and real estate agents do operate within their particular 18 19 networks, and we have encountered this in the context of some of their enforcement actions. 20 21 Okay. And not -- this was a presentation, I Q 22 understand, or a document prepared in connection 23 with the federal/provincial working group on 24 fraud and money laundering in real estate; is 25 that right?

A (CC) Yes. I believe the working group has gone through kind of numerous name iteration changes but yes, it is the federal/provincial working group convened by the ministries of finance to have a deeper exploration of issues in the real estate sector.

Q Okay. And are you able to draw the -- connect
the dots for us and explain how these networks
of fraud or falsification of loan documentation
could facilitate money laundering?

11 A (CC) Is there maybe another way you could 12 rephrase the question? I'm struggling a bit 13 with --

14 Q Yeah, I'm just connecting the dots to our 15 mandate here. The practice of falsifying 16 borrower documents to qualify them for loans 17 that they wouldn't otherwise qualify for, I mean, you can understand from the -- it could be 18 19 dangerous for the borrower because they could --20 if they don't know that this is happening they 21 could be getting into a mortgage that they can't 22 afford. For the lender there's risks because 23 they are giving a loan to somebody who is not on 24 paper qualified to receive it. And so they are 25 putting themselves at a business risk. I'm
wondering if there's a money laundering
 vulnerability here that can be drawn, a
 connection can be drawn to?

4 (CC) Yes. No, certainly thank you for that А clarification. I'll come at it maybe from a 5 6 slightly different angle, but in terms of the 7 facilitation of unregistered, and again these 8 files are in the public domain, the -- and what 9 I'm tying this back to is you were previously 10 asking about systemic issues. You are asking about systemic risk and we certainly have 11 12 encountered files where the magnitude of this 13 type of conduct has kind of resulted in loans 14 being funded to the tune of half a billion 15 dollars. So this isn't exclusively small 16 activity. It can be much larger in size and 17 scale and can have larger and wider systemic 18 impacts.

19QIs it fair to say that a person who obtains a20mortgage loan on the basis of fraudulent21documents then has an opportunity to put funds22that they shouldn't have on paper, at least23according to their licit tax or banking24documents, they have an opportunity to put funds25into the financial system through an investment

1 in real estate?

2 А (CC) Yes, I mean, so back to your previous 3 question, vulnerability, yes. You know, I see 4 this through the prism of confidence in the real estate market in the larger financial system, 5 6 and on its face, just the activity itself if 7 you're looking at manipulation of documents 8 you've got potentially a criminal fraud type 9 element there before going much further, and then of course as you point out, the motives of 10 the borrowers and the various actors in the 11 12 system might also be indicative of potential 13 money laundering. I would just want to 14 highlight that I'm not suggesting that there's 15 any necessary connection to the activity in the 16 files on our website. At the end of the day we 17 are interested in activities of the mortgage 18 broker registrants. We don't then go that extra 19 step of validating the borrowers and where the 20 money is coming from from the borrowers. So I wanted to make that clear because this does 21 22 speak to regulatory mandate and it speaks to the 23 Mortgage Brokers Act and so I don't mean to 24 imply that the enforcement actions are always 25 money laundering or that this particular

scenario is always indicative of money 1 2 laundering because we simply don't have that 3 data or that information to be able to suggest that or to comment on that. 4 Certainly. But you wouldn't disagree that it 5 Q 6 presents vulnerability to money laundering? 7 А (CC) Absolutely. One more vulnerability I want to look at before 8 0 9 we put this document away, at the bottom of page 5 there is a bullet point "private/subprime 10 lenders." And if you could scroll up just a 11 12 bit, Madam Registrar, please. It straddles a 13 page so up a little bit more. There we're. 14 Thank you, that's good. Can you explain what 15 you mean by private -- or meant is meant by the 16 author of this document by private and subprime 17 lenders and then if you can could describe the risk that arises. 18

19A(CC) Certainly. So there are a number of20lending activities that as I mentioned are21captured by the Mortgage Brokers Act, and this22particular section here refers to mortgage23investment corporations, it refers to syndicated24mortgages. It also refers to private lenders,25which is more of a one-on-one transaction, more

of an individual transaction. I think at the 1 2 end of the day when one is looking at this type 3 of lending activity, it is fair to say that the 4 lending tends to be more equity based. Namely, it's lending that takes place on the basis of 5 the value of the property and whether or not the 6 7 lender is comfortable ultimately with owning the 8 property.

9 The underwriting, the due diligence, the qualification of the loan does not to the same 10 11 degree rely on qualification of the borrower. So there's not the same know-your-client type 12 arrangements in place in private lending, and 13 14 I've mentioned previously the legislative 15 framework that we're managing has not kept pace 16 with developments in industry. But that in 17 terms of the qualification of the borrower and 18 lending on the quality of the borrower, again, 19 it is the case that there's not the same 20 emphasis on that foray lender as there may be 21 say, for example, in banks and credit unions and 22 mainstream lenders.

23 Q So there's neither a requirement nor necessarily 24 a business imperative for doing a careful due 25 diligence, know your client, as you call it, on

1 a borrower?

2 (CC) I wouldn't say there's no business А 3 imperative. And I would say that there is no 4 requirement in the Mortgage Brokers Act, but business imperative there certainly would be in 5 6 some circumstances a need to qualify the 7 borrower. My point is more when it comes to the 8 private lending space writ large, the emphasis is on the -- is more on the value of the 9 10 property as opposed to the qualification or the 11 quality of the borrower which from a know-your-client perspective and then from a 12 13 money laundering perspective might represent an 14 amplified vulnerability. 15 MS. PATEL: Mr. Commissioner, if we could mark this 16 document as the next exhibit, please. 17 THE COMMISSIONER: Very well, next exhibit. THE REGISTRAR: 610, Mr. Commissioner. 18 19 EXHIBIT 610: Vulnerabilities in mortgage 20 lending (FICOM, CMHC) MS. PATEL: 21 22 Q I intend next, Mr. Carter, to talk about the 23 gaps in the legislation that might allow for or 24 fail to prevent these kinds of activities and 25 that was up again at page 3 and we'll have a

look at that. I'm happy to keep this document 1 2 up under gaps and vulnerabilities or just simply 3 proceed with the discussion without it if you don't need it in front of you. 4 (CC) I personally don't need it in front of me. 5 А 6 Q Okay. I think we can take it down, then, Madam 7 Registrar. And, Mr. Carter, if you could speak 8 to -- we've spoken to a number of weaknesses in 9 the act but specifically in reference to the kinds of schemes or conduct that we've just 10 discussed, what are the vulnerabilities in the 11 act, the gaps in the act that either fail to 12 13 prevent this or allow it to happen? 14 (CC) Certainly. So I've touched on some of the А 15 gaps and opportunities to strengthen the 16 legislative regime previously. So there's the 17 entire activities that require licensing is in my view something that can be streamlined and 18 19 made a bit clearer. The addition of different 20 licensing categories depending on the activity 21 that you're undertaking and then having those 22 activities and that licensing category attached 23 to specific qualification requirements, attached 24 to specific conduct requirements that pertain to 25 the activity would be extraordinarily -- would

be helpful and be reflective of modern 1 2 regulatory statutes in this particular space. 3 I've also touched upon more generally the 4 absence of the types of obligations and conduct requirements that one would generally expect in 5 this type of legislation. So that's the absence 6 7 of duties to provide best advice to clients, for example, duties to exercise due skill and 8 9 reasonable care, that kind of bucket of expectations. Know your client. Know your 10 11 product is another type of expectation that is 12 fairly standard in these types of legislation, 13 that's absent in the Mortgage Brokers Act. An obligation to report suspected misconduct to the 14 15 regulatory is another opportunity. I've touched 16 upon the idea of an annual information return 17 that exists in other jurisdictions that might, 18 that could equip the regulatory with a bit more 19 of that, and you've mentioned it, a bit of a 20 systemic window into risks within the system and in the sector. I've also made reference to the 21 22 enforcement provisions and when one is looking 23 at the more serious end of the spectrum when it 24 comes to conduct, the question is does the 25 current legislative framework represent a

- specific and/or general deterrent to those types 1 2 of activities. And I'd suggest that there's an 3 opportunity to strengthen the sanctions and the 4 options available to the registrar when it does encounter misconduct, particularly at the more 5 6 serious end of the spectrum. 7 Q What's the largest penalty that the registrar 8 can request under the legislation?
- 9 A (CC) \$50,000 in relation to administrative 10 penalties that the registrar can implement.
- 11 Q And I think you mentioned before that each of 12 these transactions could result in commissions 13 of several thousand dollars to a mortgage 14 broker; is that right?
- 15 A (CC) That's correct.
- 16 Q And I'm not sure that this is within your area 17 of expertise, but generally can you say how 18 mortgage brokers obtain -- how they get paid.
- 19 A (CC) They get paid by the lender.
- 20 Q Okay.
- A (CC) So there's a commission and they get paid
  by the lender.
- Q So would that typically be as a percentage ofthe total amount that's loaned?
- 25 A (CC) Yes, I believe that is an element of how

1 they're compensated, yes.

2 Can you speak to the ability of the office of Q 3 the registrar to coordinate with law enforcement 4 or to seek the prosecution of provincial offences under the act? 5 (CC) Certainly. So first of all, I guess what 6 А 7 I'd like to do is commend the RCMP for the initiation of the Counter Illicit Finance 8 9 Alliance, BC, which is an initiative to bring together regulators, law enforcement and also 10 certain private sector actors to really look at 11 how we can better exchange information, how we 12 13 can better understand whose involvement plays a 14 role in the larger AML system and to put the 15 appropriate mechanisms in place to enable that 16 information exchange. Mr. Morrison mentioned 17 previously in his testimony in terms of the AML system, you know, we all have information to 18 19 share and we all have information that we would 20 like shared with us. And so that 21 CIFA-BC initiative really is a positive step in 22 the right direction in terms of putting that 23 larger architecture in place. 24 More specifically to your question about the

25 interface with law enforcement, so when we

encounter things that we believe might be of 1 2 interest on our files of law enforcement, we do 3 as a matter of course share. It's not always 4 100 percent clear what becomes of that information in terms of law enforcement's 5 6 management of the files, and so I would regard 7 that kind of handover as a little bit 8 potentially uneven from time to time, is 9 understanding what part of the law enforcement 10 system might be interested in specific files and 11 then appropriately funneling that information through to the right part of the organization 12 13 can be from time to time a bit of a challenge, 14 which kind of brings me back to again the 15 CIFA-BC, Counter Illicit Finance Alliance 16 BC initiative, which I think is a very positive 17 move in the direction of providing that clarity 18 and clearer information handover points between 19 the various stakeholders in this space. 20 Have you successfully, the registrar, has it Q 21 successfully experienced referral of matters of 22 the type that we've -- misconduct of the type 23 we've seen in this document that we just looked 24 at, some of which would appear to describe just

straight-up fraud, fraudulent alteration of

documents? Have you experienced successful 1 2 referrals to law enforcement in that the 3 registrar is seeing action taken by law 4 enforcement resulting in a prosecution? (CC) In the public domain, no. 5 А 6 Q Now, we've discussed some of the shortcomings in 7 the act, and again it's under review and 8 appreciating that there's a consultation going 9 Specific reference to the issue of on. fronting, I mean, fronting requires a registered 10 11 mortgage broker to knowingly process applications for somebody who is unregistered, 12 13 and that's not prohibited under the act, but is 14 that conduct that any registered mortgage broker 15 ought to know or is informed is not permissible? 16 (CC) We think crystal clear that the conduct А 17 would not be tolerated. We send out regular 18 notices to industry that updates them on the 19 enforcement actions that we've taken and where 20 we've held mortgage brokers accountable. 21 Mortgage brokers have lost their licence for 22 facilitating unregistered activity and we 23 reinforce the point in all of our engagements 24 with the industry and remarks in to events or in more specific engagements with industry. So 25

we've been crystal clear and frankly we've also 1 2 seen some media pickup of the issue as well, 3 which is always kind of helpful in terms of 4 raising awareness. What we have also been crystal clear about is our expectation and 5 6 request that industry report misconduct to the 7 regulator. So where there are unregistered 8 parties out there, we want to know about that 9 and we have been again crystal clear in terms of our expectation that the information is provided 10 11 to us.

The kinds of scenarios that we've discussed that 12 Q 13 were raised in that document suggest networks of 14 people who work together either by providing the 15 fronting services to an unregistered person or 16 by referring business to an unregistered person. 17 And I believe that there was a mention there of 18 networks of real estate agents might be seen to 19 be part of the problem; is that correct?

20 A (CC) Again, we've encountered these networks on 21 files in the past, so yes, we do see something 22 that resembles a network.

23 Q And I'm not sure the extent to which you're able 24 to speak to this, but it seems that this might 25 speak to a cultural problem in the industry with

respect to compliance and ethical obligations. 1 2 Do you think that that's a fair observation? 3 А (CC) It's an interesting question. Thank you 4 for it. I would point back to the fact that we have a regulatory regime that dates back to the 5 6 early 70s. I would point back to the fact that 7 we have an industry that again, you know, has 8 kind of gone from being a bit of a fringe player 9 to being mainstream, a mainstream provider of financial services to the public and having a 10 11 systemic role and impact. And we have a legislative regime that just hasn't kept pace in 12 13 terms of those obligations in terms of modern expectations of intermediaries and regulated 14 15 individuals and entities.

16 Your point there about culture is an interesting one. I do observe that there is a 17 18 bit of a sales culture within industry. Again 19 that has built up in the absence of a kind of 20 modern-type regulatory regime and, you know, to 21 your -- to the larger point about facilitation of unregistered activity, our expectation is 22 23 that the registrants manage the relationship 24 with the borrower, that they're receiving the 25 borrower's confidential and private information,

and that's their job. It's their job to provide 1 2 that due diligence and to provide that interface 3 with the lender and the confidence that a 4 consumer has in industry and that their interests are being taken care of. When it 5 comes to parties that are providing those 6 7 services and packaging them up and handing them 8 to the mortgage broker that then hands it to the 9 lender, you know, it's potentially the case that this is where the sales culture comes in, this 10 11 is where incentives come in, and, you know, it quite simply is something that's financially 12 worthwhile to be facilitating unregistered 13 14 activity. And, again, I don't want to make a 15 broad brush kind of statement here, but I do 16 think that to your question about culture, I do 17 think there is a sales culture within industry that might act as a disincentive to say no to 18 19 activities such as unregistered activity. 20 And just, I mean, is it fair to observe that Q 21 it's not just the sales culture amongst mortgage 22 brokers, that if there's other real estate 23 professionals involved, typically everybody is 24 working on a commission basis and if a deal 25 closes, people get paid? Is that a fair

1 observation?

2 (CC) It's a commission-based business, yes, and А 3 a deal closes people get paid, yes. I wouldn't want to comment on practices in other industries 4 that I'm not accountable for and I don't 5 regulate, but I think that that is a general 6 7 observation regarding the commission-based culture when the deal closes. I think that's 8 9 reasonable and fair. You know, but again, just to maybe amplify 10

11 that, I mean, we've been speaking about mortgage 12 brokers; we've been speaking about appraisers. 13 You know, there's a much larger system that --14 sorry, we've been speaking about real estate 15 professionals. There's a much large system that 16 sits around that as well, appraisers, lawyers, 17 notaries, lawyers, et cetera.

18 Q If there's a cultural issue in the industry, 19 what's the role of the registrar of mortgage 20 brokers in addressing it and how can it do so? 21 (CC) I would point back to the legislative tools А 22 that we have at our disposal and I think that 23 that would be a refresh or renewal of the 24 Mortgage Brokers Act would be a really important 25 first step in terms of very clear conduct

1	expectations, and this is obviously through
2	government and through the legislature that
3	responds to the public's expectations. I'd say
4	would be an extraordinary a very, very
5	helpful first step.

I have a related question, but it's actually for 6 Q Mr. Noseworthy. I'm wondering if you're able to 7 tell me, Mr. Noseworthy, are there rules that 8 9 apply to a real estate licensee, a real estate licensee's referral of a client to a mortgage 10 11 broker? And specifically I'm wondering is there 12 any rule that requires a real estate licensee to 13 confirm that a person is a registered mortgage 14 broker before making a referral to them? 15 (MN) So the answer to that is it's a bit А 16 nuanced. I guess the answer is it depends on --17 and I'll elaborate on that and say the reason is 18 that -- and, you know, I want to be a bit 19 careful here and not ever, you know, presuppose 20 an outcome of a potential discipline case or do 21 anything that veers into that statutory role, 22 but just in a general sense, there are rules 23 that real estate professionals have to follow in 24 terms of things like acting in the best interest 25 of their client, acting with reasonable care and

skill, so, you know, taking action that could 1 2 potentially put a client at risk especially when 3 there are tools potentially available to them to 4 confirm or deny the situation that you just described could potentially be found to be in 5 6 breach of those rules. But, you know, it's a 7 bit nuanced and would depend on the exact facts and circumstances of that case and also what 8 9 tools are available, as I said, in terms of 10 what's publicly available for -- from the 11 regulatory of mortgage brokers that could be 12 seen to be something that the real estate 13 professional in that case could or could not 14 have availed themselves of. 15 Mr. Carter, maybe I'll give you an opportunity Q for a PSA here. Is information about the 16 17 registered status of submortgage brokers and 18 mortgage brokers available easily to the public? 19 (CC) Yes, it's available on our website. I'm А 20 not sure what a PSA is. 21 Public service announcement. Q 22 А (CC) Got it. Thank you. 23 So that information is available on the public Q

24 facing website?

25 A (CC) That's correct. It's available on BCFSA's

1 website.

2	Q	I'd like to, before I turn to Mr. Noseworthy and
3		the conduct of real estate of the different
4		real estate actors, I just want to ask you a
5		little bit about information that the registrar
6		of mortgage brokers has available to it about
7		market conduct. What data sources does the
8		registrar of mortgage brokers have about the
9		activities of the registrants?
10	A	Certainly.
11	Q	The business activities.
12	A	(CC) Certainly. So as I mentioned before, you
13		know, we receive information from a whole range
14		of different sources. That might be complaints;
15		that might be our networks; that might be
16		commentary in the media; it might be court
17		cases. There's a whole range of activities that
18		we have insight into and receive information on
19		that informs where we target our efforts and
20		where we target our reviews. Your last point
21		there about industry activity is an interesting
22		one. What that causes me to reflect on is the
23		obligation that mortgage brokers have in some
24		jurisdictions to file what's called an annual
25		information return which speaks a bit more to,

you know, for example volume, types of lending, 1 2 types of origination that's taking place. That 3 requirement and that information isn't provided 4 to the registrar under the Mortgage Brokers Act at the moment, which then kind of brings me back 5 6 to the opportunity to strengthen the legislative 7 framework by putting that type of requirement in 8 place and also ties me back to your remarks 9 previously about having a better sense of systemic issues in addition to consumer 10 11 protection specific and transaction-specific 12 issues.

13 Q If you're looking at a particular mortgage 14 broker and you'd like to see a history of the 15 transactions they've been involved in, how do 16 you get that information?

17 A (CC) We can summons it.

18 Q From the brokerage?

19A(CC) We would obtain that from the brokerage.20That's correct. The brokerages have21recordkeeping obligations under the Mortgage22Brokers Act, and so we have taken enforcement23action where those recordkeeping obligations24haven't been complied with in the past, but25bottom line we can access that information from

1 the brokerage.

2	Q	And you have limited ability, I understand, to
3		access that information from lenders themselves?
4	A	(CC) It depends on the lender. There are
5		challenges in relation to information gathering
6		from banks, for example. With lenders that we
7		have direct jurisdiction over then it tends to
8		be a bit easier. So, yeah, it's I'd say there
9		are limitations in terms of the information we
10		can obtain from certain lenders under the
11		legislation.
12	Q	And I think that the document we're just looking
1 2		at that ESACOCI montioned difficulties in

13at that FSA0001 mentioned difficulties in14obtaining information from federally regulated15banks. Is that the case?

16 (CC) I'll provide maybe an example there. When А 17 a mortgage broker -- I mentioned before that we 18 look at employment record, for example, when 19 we're conducting a suitability review of a 20 mortgage broker and the fact is there are a 21 number of mortgage brokers that join us from 22 financial institutions, including banks, and it 23 can be often difficult to obtain a record of 24 employment and more particularly what sits 25 underneath that. So, for example, was the

determination of succession of employment with 1 2 the previous employer due to some type of 3 misconduct that might otherwise make one 4 unsuitable to be registered as a mortgage broker. So that type of information sharing, 5 6 the ability to gain that information would be 7 helpful in terms of our suitability reviews for 8 prospective mortgage brokers.

9 And there's no obligation to, and in fact I Q don't think that there's a field in which you 10 11 could record information about uninvolved mortgage broker on LTSA forms. Is that correct? 12 13 Sorry, let me make that an easier question. Are you aware of any ability to obtain information 14 15 about mortgage brokers involved in a transaction 16 from LTSA documents?

17 (CC) We get to the mortgage broker through the А lender. If the lender is registered with us, we 18 19 will have that information on the face of the 20 land titles documentation. If the lender is not 21 registered with us then we would make inquiries 22 with the lender and try to understand the 23 mortgage broker that facilitated the transaction 24 through that avenue.

25 Q But it's not possible to go to the LTSA website,

Chris Carter (for the commission) 91 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel for example, and search for transactions that a 1 2 particular mortgage broker is involved in? 3 А (CC) That's correct. 4 Okay. Would that be helpful to you? Q (CC) That would be helpful to me. 5 А 6 Q Thank you. I'm going to ask some questions now 7 of Mr. Noseworthy and I'd like to ask them in reference to the document OSRE0007. Madam 8 9 Registrar, if you could bring that up. Mr. Noseworthy, can you identify this document 10 for us and tell us what the purpose of it was. 11 (MN) Sure. So this is information that we 12 А 13 provided to the expert panel on money laundering 14 chaired by Professor Maloney. 15 Okay. And this was authored by your office? 0 16 (MN) Yes, it was. А 17 Okay. And I would like to -- just a moment. 0 18 Just trying to find my place here. On page 10 19 of this PDF, Madam Registrar. Page 10 of the PDF there's a PowerPoint slide that's titled 20 21 Systemic Challenges In Addressing Money 22 Laundering in Real Estate." And some of these 23 are issues we've encountered already in the 24 course of our hearings. You mentioned -- if you 25 can scroll down a bit, Madam Registrar,

underneath this PowerPoint slide, you mention 1 2 the fact that lawyers are not covered by 3 anti-money laundering provisions of *Proceeds of* 4 Crime (Money Laundering) and Terrorist Financing 5 Act, that real estate purchase moneys are commonly placed through lawyers' trust accounts. 6 7 And then of course there's a note about 8 historically no requirement to identify 9 beneficial owners of real estate. I'd like you 10 to scroll down to the next slide where you address market misconduct related to unlicensed 11 12 real estate services being an increased risk for 13 money laundering.

14Madam Registrar, if you could scroll down a15little bit on this page. There we are. That's16a good place to stop. Thank you.

17 If you could address what the risks are with 18 respect to unlicensed real estate activity as it 19 pertains to money laundering that you outline 20 here.

A (MN) So it sounds like kind of an obvious statement, but the risk is that it's not regulated and I know that sounds sort of obvious, but the reason it's a risk is because it's a space that we don't have insight into.

You know, we hear anecdotal reports of things 1 2 that are happening or not happening there that 3 put the system at risk, but the real bottom line is that there's no oversight, and so there's no 4 real way to take action on preventing things 5 6 that may be happening there. And there's also a 7 gap in terms of knowledge and information. 8 Again, you know, we hear things anecdotally, but 9 without having clear regulatory authority over 10 those spaces it's an unknown and that's a big 11 part of the problem.

So here you identify, you say for example, 12 Q 13 unregulated activity is vulnerable to money 14 laundering and other market abuses can involve 15 high value cash transactions with no FINTRAC 16 reporting requirements. You say the unregulated 17 rental market may be vulnerable to the money 18 laundering. But I think the overarching point 19 that you just made is that you don't have any 20 insight as the regulator into what's happening 21 and into whether that risk is materializing; is 22 that right?

A (MN) Other than again hearing anecdotal reports
or finding out about instances because we're
investigating things that we do have clear

authority over and just so happen to find out about them that way, but that's exactly why it's a challenge and why it's a gap.

Okay. So this slide addresses in those bullet 4 Q points unlicensed subleasing. And the next 5 slide, Madam Registrar, I think if you can 6 7 scroll right down to the notes that are below the PowerPoint slide, you identify other 8 9 consider areas, unlicensed areas of vulnerability. And if you could just address 10 those two, the commercial developments and 11 capital-raising activity? 12

A (MN) So the Real Estate Development Marketing Act applies to residential developments of over five units. So everything outside of the scope of that as identified on this slide is not captured by REDMA requirements. And that is what that refers to, it outlines there.

19 And the development capital-raising activity? Q 20 (MN) Yes, so this veers into other spheres of Α 21 regulation, but, you know, the reason it's on 22 this slide, the reason it's identified is again 23 tying back to the fact that it's a gap and it's 24 a space we have, this anecdotal insight into but 25 don't have any clear authority over, and you'll

1		see there reference to unregulated lending and
2		foreign capital and there's also a piece about
3		exempt lending in there. So again, you know, we
4		hear about things anecdotally, identify it as a
5		risk because it's unknown and it's a gap.
6	Q	And what's the potential role of the Office of
7		the Superintendent of Real Estate as it is now
8		or as it might be reconstituted under the BCFSA
9		to address these gaps?
10		And, Madam Registrar, we can take down this
11		document, thank you.
12	A	(MN) So I think overall and to take it to an
13		even higher level, this is really a conversation
14		about approaches to regulation going back to
15		your point earlier about the distinction between
16		a sort of straight transaction regulator and
17		then more of a market conduct regulator. And so
18		you'll see throughout that document and some
19		other documents I know you have before you,
20		we've been alive to this as both a potential gap
21		and a potential solution going forward in terms
22		of getting access to data that we don't have
23		right now and potentially using that to regulate
24		in a different way going forward, you know, to
25		look at things on a more systemic basis instead

1	of on a more transaction-by-transaction basis,
2	and again that ties into the data piece and
3	having the ability to look at things on a more
4	trend-wide or systemic-wide basis instead of a
5	more complaint driven per transaction basis.
6	MS. PATEL: Madam Registrar, I think I forgot to mark
7	that. Mr. Commissioner, if we could mark
8	OSRE0007 as the next exhibit, please.
9	THE COMMISSIONER: Very well, 611.
10	THE REGISTRAR: Yes. Exhibit 611.
11	EXHIBIT 611: OSRE Presentation to the
12	Province's Expert Panel on Money Laundering -
13	January 23, 2019
14	MS. PATEL:
15	Q And following up on what you've just mentioned,
16	Mr. Necessarthy, if we could pull up OSPE0012
	Mr. Noseworthy, if we could pull up OSRE0012.
17	This is a document produced by your office
18	This is a document produced by your office
18 19	This is a document produced by your office that's an email attaching a memo from Jonathan
18 19 20	This is a document produced by your office that's an email attaching a memo from Jonathan Vandall to yourself among others,
18 19 20 21	This is a document produced by your office that's an email attaching a memo from Jonathan Vandall to yourself among others, Mr. Noseworthy. Did you receive this email?
18 19 20 21 22	This is a document produced by your office that's an email attaching a memo from Jonathan Vandall to yourself among others, Mr. Noseworthy. Did you receive this email? A Yes, yes, I recognize it.
17 18 19 20 21 22 23 24	<pre>This is a document produced by your office that's an email attaching a memo from Jonathan Vandall to yourself among others, Mr. Noseworthy. Did you receive this email? A Yes, yes, I recognize it. Q Okay. And in scrolling down to the next</pre>

discussed. What I thought was perhaps helpful 1 2 about this document, if we could scroll down to 3 page 3. One thing I wanted to highlight. In 4 that middle paragraph where it's starting with "though [sic] the Maloney report" it references 5 6 a 2008 -- that paragraph references a 2008 7 report by the Canadian Council of Insurance 8 Regulators that helpfully provides a definition 9 of risk-based market conduct, and so I just 10 wanted to highlight that first of all. It says 11 -- and that's the last two sentences of that 12 paragraph starting: 13 "The report defines risk-based market conduct regulation as 'directing 14 15 regulatory efforts to the most significant 16 issued that either have the greatest 17 potential for consumer harm or that could 18 weaken public confidence if left 19 unchecked. In a risk-based approach, 20 regulators prioritize issues based on the 21 potential impact (risk) to the achievement of desired regulatory outcomes.'" 22 23 Do you agree with that definition? Do you think

it's helpful one in understanding what

24

25 risk-based market conduct regulation is?

1 A (MN) Yes, much more eloquent than I could have 2 put it myself.

Q And much, much more than I could do, too. So very helpful. Now, Mr. Vandall goes on in this memo to discuss problems with data collection and data analysis and the regulation of market conduct.

8 Madam Registrar, if you could just scroll 9 down there. That sections starts at the next --10 at the bottom of this page.

And without -- I mean, we don't need to repeat everything that Mr. Vandall says in this memo, but is it fair to say that the conclusion that he draws is that OSRE has inadequate access to data and data analytic capacity in order to measure and understand trends for regulating market conduct risk?

18 А (MN) Yes, yeah. I mean, I think it's fair to 19 say. It's a generalization or a high-level 20 statement, but it's fair to say, I think, that 21 the current regulatory regime for real estate in 22 BC is more limited than is, you know -- the 23 definition that you just gave, for example, it mostly focuses on individual real estate 24 25 transactions, as I mentioned, as opposed to

1 taking a more broader trend-based approach and 2 it also tends to address market conduct concerns 3 in a more reactive way. We're a complaint 4 driven office and we rely on complaints about things that in most cases happened after the 5 fact to initiate an investigation and then get 6 7 to a complaint. I mean, our current system 8 doesn't regulate market conduct really outside 9 of the scope of what I just described in the way 10 that that definition that you described does, 11 and if we were going to get to that and get to 12 that place then we would need more and different 13 data to facilitate us doing that for sure. I 14 think that's a fair statement to make. 15 MS. PATEL: I'd like to pursue that, but first of 16 all, Mr. Commissioner, if we could mark this as 17 the next exhibit, please. THE COMMISSIONER: Very well, that's 612. 18 19 THE REGISTRAR: Exhibit 612. 20 EXHIBIT 612: Email from Jonathan Vandall re 21 2019-08-20 Discussion Paper re Regulating Market 22 Conduct v2 - August 29, 2019 (with attachment) 23 MS. PATEL: We can take that down now, Madam 24 Registrar. 25 Q So going back to the point about more and better

data, what are the data sources that OSRE has
 access to now about the real estate market and
 the actors in it?

(MN) Well, sure. A lot of the data that we have 4 А comes again from complaints and so depends on 5 6 what the source of the complaint is. We also 7 have access to data from our colleagues at the real estate council. There's I think -- the 8 9 data that we do have again is tied into that 10 definition that I just gave of how we regulate 11 in a more sort of reactive or case-by-case way. 12 There's a gap in terms of data tools in terms of 13 a more realtime access to data and, again, a 14 more trend-based as opposed to single 15 transaction, single complaint based way of 16 looking at things, and that's not the data that 17 we have right now.

Are there industry actors who have -- who hold 18 Q 19 that kind of data that you would like to have? 20 (MN) A lot of -- yes. A lot of the data that А 21 I'm thinking of and that's being described is 22 accessed on the MLS system, the multiple listing 23 service system, and that data is held by local real estate boards in the province. And then as 24 25 those boards are members of the BC Real Estate

Association and the BC Real Estate Association 1 2 is a member of CREA, the Canadian Real Estate 3 Association, and it's CREA that holds the 4 realtor trademark and flowing up from the board level that ultimately owns that data. 5 6 Q And has OSRE engaged in discussions with the 7 boards or the BCREA about getting access to MLS 8 data for its own regulatory purposes? 9 (MN) There's one specific example where that's Α 10 happened and to be -- to tell the whole picture, 11 it was not a conversation about an ongoing 12 broader overall market regulation access to that 13 data in the way that we're describing it here 14 right now. It was specific to a particular set 15 of facts, set of data or instance. It came 16 about after we made a rule to end the practise 17 of dual agency or dual representation where one 18 party represents both sides to a real estate 19 transaction. So that practice is ended by way 20 of a rule and then we started hearing anecdotal 21 feedback about some potential unintended 22 consequences of that, and as a result of that 23 feedback we went out to the local boards and 24 asked them for some data that came from that 25 source but again particularly related to this

issue. Some boards did respond and did provide 1 2 us with the data. All did not, and the data 3 that did come back was, you know, different from board to board so it was difficult to compare in 4 some cases, and again, it was just a snapshot of 5 6 a particular time. It was not continual access, 7 but again to be fair and totally transparent, we 8 did not ask for that.

9 Q Okay. Absent being able to dip into the data 10 that's held by real estate boards through the 11 MLS systems what are the options for OSRE to 12 collect data that is needed for market conduct 13 regulation of the industry?

14A(MN) In terms of how to access that or similar15data? Is that what you're ...

16QThat's correct. What are your options for going17out and getting that data from the market?

18 А (MN) Well, I mean, you know, asking again or 19 being granted explicit access or authority sort 20 of through the process that I just described but 21 again on a more long-term, continual, ongoing 22 basis, or beyond that I think a legislative 23 change that would expand the regulatory scope to 24 regulate those entities and then give us access 25 to data that way or some other legislative tool

Chris Carter (for the commission) 103 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel to allow access to that data. Those are the 1 2 things that immediately come to mind. 3 Q The real estate boards are not regulated by OSRE or by the council? 4 (MN) No, not insofar as regulating the actual 5 А 6 entities themselves. The name "board" can be 7 somewhat confusing. The real estate boards are 8 essentially local industry associations so they 9 are not regulators in the sense that we're 10 describing today. I'd like to refer to one more document that 11 0 touches on this issue and that's OSRE0017. This 12 is a briefing document that was prepared for you 13 14 in October 24th, 2019. Did you receive this? 15 (MN) Yes. А 16 All right. And it's on a slightly -- the issue Q 17 identified is "filling regulatory data and information gaps" and it's in the context of an 18 19 ongoing review of the role of managing brokers 20 in the industry; is that right? (MN) Yes, that's correct. 21 А 22 Q All right. And I'm wondering if you are able 23 with reference to this document to identify --24 to discuss the information gap that this 25 discusses with respect to managing brokers?

(MN) So, I mean, I don't want to sound like I'm 1 А 2 oversimplifying things, but really on this front 3 as is the case with the last discussion, I mean, 4 as a regulator, I think just in general the more data the better; right? It would give us a 5 6 better understanding of what's actually 7 happening in the sectors that we regulate. Ιt 8 would help us better serve the public. It would 9 help us stay more up to date and be more aware 10 about changes that are happening. And so it's -- you know, I'll sound like a bit of a 11 broken record, but it's intentional because on 12 13 this set of data as is the case with the last 14 set of data we were talking about it's really 15 just about helping us have access to a better 16 understanding of the sector that we're 17 regulating. So when it comes to the managing 18 broker project, we set out to consult on 19 potentially making some changes to how managing 20 brokers are regulated in the real estate sector 21 in BC. Managing brokers fulfill a supervisory 22 function in terms of real estate regulation in 23 the province, and after hearing feedback from 24 industry about problems and potential gaps in a 25 situation where really it was felt that the

1 regulatory regime had not kept up with realities 2 on the ground, we set out to gather more 3 information and try to come up with solutions to this problem. And we heard a lot of evidence 4 and anecdotal information about demographic 5 challenges with managing brokers and it really 6 7 sparked a conversation about how we can better 8 understand the risks and not just things like, 9 you know, age but things like the period 10 during -- the length period of each licensee, when the person was first registered and, you 11 know, variables about having a better 12 13 understanding about the individuals that we're 14 talking about regulating.

15 Q And so you don't have that data to do that 16 analysis?

17 (MN) No, not the data we would want. Not enough А 18 of it, not in the robust manner we would like. 19 We did get some data on that, our colleagues at 20 the real estate council have from their 21 licensing role, and we did get a lot of data on 22 self-reported from folks in industry which is 23 really, really helpful and useful and I don't 24 want to minimize that in any way and it's really 25 a good thing as a regulator when you get that
type of information from the sectors that you're 1 2 regulating. But it's a challenge because for 3 every group or individual who chooses to 4 self-report information there are of course those that don't. 5 6 Q I just want to scroll down to the very bottom of 7 this document, the bottom of page 3 of this 8 document. There's an appendix. 9 Thank you. Madam Registrar, that's good. 10 The paragraph at the bottom that starts: 11 "A number of ancillary benefits could also 12 arise from improved data collection and 13 analytics, including enabling regulators 14 to publish independent statistics on real 15 estate market conditions, improving 16 broader market conduct regulation --" 17 I'll skip the brackets. 18 "-- and collaborating with other 19 regulatory and enforcement agencies (e.g. 20 RCMP and FINTRAC) to support joint 21 enforcement action in the real estate 22 sector, including on AML enforcement." 23 Do you agree with that statement? 24 А (MN) Yes.

25 MS. PATEL: Mr. Commissioner, if we could mark this

Chris Carter (for the commission) 107 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel as the next exhibit, please. 1 2 THE COMMISSIONER: Yes, very well. 3 THE REGISTRAR: 613, Mr. Commissioner. 4 THE COMMISSIONER: Thank you. EXHIBIT 613: OSRE Briefing Document re Filing 5 6 regulatory data and information gaps -7 October 24, 2019 MS. PATEL: 8 9 Mr. Noseworthy, just the Maloney report, the Q 10 expert panel combatting money laundering in British Columbia real estate -- Madam Registrar, 11 we can take this down now, thank you --12 recommended that the Ministry of Finance should 13 14 take the steps necessary to require that real 15 estate developers be licensed under a regulatory 16 regime for that segment of the real estate 17 industry, eliminate the exemption for 18 salespeople who are employees of developers, and 19 consider whether appraisers and home inspectors 20 should be licensed under the Real Estate 21 Services Act. And I understand you've spoken to 22 the primary issue that arises with the lack of 23 regulation or licensing of those persons is not 24 just that vulnerabilities arise but that there's 25 no insight, there's no -- as the regulator you

- 1 don't have any insight into what's actually
  2 happening in the industry and what the risks
  3 are; is that correct?
- 4 A (MN) Yes.

5 Q And just my followup question to this 6 recommendation of the expert panel, is OSRE 7 having any role in considering the licensing of 8 these currently unlicensed individuals? And if 9 you can let us know any work that's being done 10 in that regard.

11 (MN) So I think there's two aspects to the А 12 licensing question and you mentioned both of 13 them, but I just want to make sure I'm clear 14 about which I'm referring to. So the 15 salesperson exception piece, so the exception 16 for a developer salespeople to be licensed is 17 something that has gotten guite a bit of 18 attention and sparked quite a bit of discussion. 19 I would hope that we would be part of the 20 discussions about looking at options to do that. 21 And we're certainly alive to it and I think in a 22 good position to provide ideas and have that 23 discussion. The other aspect, the sort of 24 developer licensing in general or this kind of 25 idea to create a licensing regime for developers

is something that I've heard a little less 1 2 discussion on. I think it's maybe not quite as 3 developed. I know it's something that's gotten quite a bit of attention since the 4 recommendation went out there, but it's not 5 6 something that I'm aware of is being actively 7 worked on right now. It's again, it's something 8 that I in my office would welcome being asked to 9 provide input on. I think we would want to work closely with the sector to get their feedback 10 and make recommendations about what it would 11 look like going forward, but it's not something 12 that we're explicitly working on right now. 13 14 And one further followup question, 0 15 recommendations from the independent advisory 16 group of 2016 and the Perrin report from 2018 17 which is the development of a code of ethics and professional conduct for licensees. And am I 18 19 correct in my understanding, so that was a 20 recommendation that was made both by the panel 21 in 2016 and the Perrin report; is that right? 22 That a professional code of conduct be developed 23 for licensees?

24A(MN) I know that that was a recommendation25coming out of the IAG. I have to apologize and

say off the top of my head I'm not sure if that 1 was explicitly echoed by Mr. Perrin's report. 2 3 We don't need to go there, but I can give a Q 4 reference at page 30 of his report. And sorry, 5 it's not a quiz. At page 30 of his report he 6 does repeat that call, and my question just is 7 does OSRE have any role in developing such a 8 code of ethics and is one being developed? (MN) So the -- it's ... this will have a long 9 А sort of multifaceted answer, so please just 10 11 interrupt me if I'm going off track here. The 12 very first consultation action that my office 13 launched after it was formed in 2016 was to go 14 out and publicly consult on the -- this idea 15 that I referenced earlier about ending dual 16 agency in BC. And the way that we did that was 17 to go out and meet with all the local real estate boards and then formulate a public 18 19 consultation about not just ending that practice 20 but we also had a conversation about the 21 possibility of a code of ethics at the same 22 time. And the reason for that is that largely I 23 think the recommendation to end the practice of 24 dual agency was borne out of an idea around having a better understanding of conflict and 25

fiduciary duty in terms of how real estate is 1 2 regulated, of course which ties very closely in 3 with code of ethics. So we went out and had conversations about all of those things at the 4 same time. A lot of the feedback that we heard 5 6 was about a broader understanding of agency or 7 fiduciary duty in the real estate space and what that would mean for a code of ethics. We also 8 heard a lot of feedback about how the real 9 estate sector is a little unique, I think, in 10 11 terms of comparing to other regulated professions in that it has a code of ethics that 12 is national but it's at an industry level, so it 13 14 doesn't come from the regulator, it comes from 15 the Canadian Real Estate Association and it's 16 tied in with licensees who are able to use the 17 realtor trademark, which CREA also owns. So we heard a lot of feedback about a desire to not 18 19 have duplication, the potential for problems if 20 there is a provincial code of ethics to deal 21 with people coming from other jurisdictions, and 22 we again heard a lot of feedback about how that 23 tied in about our understanding of the agency and fiduciary duty. So because of all of that, 24 25 we made a decision to go out with just the rule

1 change on agency and we also went out with some 2 rule changes about increased disclosures that 3 were mandated and disclosure to unrepresented 4 parties in real estate transactions and 5 disclosures of remuneration.

6 So it didn't mean that we were shelving the 7 idea of a code of ethics. It just meant that we 8 made a decision to go forward on those actions 9 because we thought that they would hopefully address some of the concerns that led to the 10 recommendation to develop a code of ethics. 11 So we sort of wanted to take a, you know, let's do 12 13 this first approach and see what would happen.

14 The real estate council also -- and I don't 15 want to speak for them or misstate anything 16 because I know you're speaking with them later 17 as well, but they also borne out of this process 18 and later instituted a mandatory ethics training 19 course. So there -- again apologies for the 20 long answer, but there have been I think several 21 things that, while they're not officially called 22 code of ethics, go to the heart of where that 23 recommendation came from, and a lot of the rule 24 consultations that we've done, including these 25 conversations about managing brokers that you

reference, are tied into this idea of fiduciary 1 2 responsibility, ethical obligations and that 3 sort of understanding. So I would describe it 4 as ongoing work. I think as we keep moving forward with these changes, if there ends up 5 still being a need for an overarching 6 7 stand-alone provincial code of ethics, then that 8 would be done in light of the fact that we've 9 already put all of these other measures in 10 place. So it's not something that the door is 11 closed to. It's just something that we wanted 12 to sort of try some of these other measures 13 first because we saw them as really critical to 14 move on.

15 I've got a couple of wrap-up questions for the Q 16 whole panel. I'd like to address this to each 17 of you. The first question is if you in your 18 respective agencies were to receive an AML 19 mandate, and appreciating that the shape of that 20 mandate would have to be fleshed out, what are 21 the tools that you would require in your areas 22 of responsibility to effectively implement such 23 a mandate with respect to real estate? And 24 maybe I'll start with Mr. Morrison.

25 A (BM) So I think your question on mandate is a

good one. I would give you three parameters and 1 2 then I will try to drill down to your answer. I 3 think having a mandate on real estate from an 4 AML perspective is beneficial. It's clear. It allows us to properly play in our sandbox. 5 Ιt 6 requires us to be clear in what we need from 7 others and what others need from us. I think 8 information sharing as the context of a clear 9 mandate is really important. We know information can be shared across regulators, but 10 the bottom line is it's much more complicated; 11 12 there's specific requirements. All appropriate, 13 but it is hard. So in terms of the engagement 14 of individuals -- and I'd also say back to your 15 point about the funding of a BCFSA, it is 16 industry funded and it's not like we have 17 additional resources that we can immediately 18 contribute. That being said, the decision on a 19 mandate going forward, we would certainly look 20 to be part of the solution and make sure that we 21 properly fund that. I would say three 22 parameters to that mandate -- or a couple of 23 parameters to the mandate, I would see any 24 mandate that BCFSA has as being complementary to 25 our existing regulatory and supervision

activities. We don't want to be another 1 2 FINTRAC, another police official. We don't want 3 to have that overlap. We know there's actually 4 too much overlap and grey space. So we see a mandate that would be focused on our regulatory 5 6 and supervision side but would be complement to 7 FINTRAC and other regulators in this piece. I 8 think you heard a little earlier on about the 9 vision of BCFSA which is a sector-wide approach. 10 So I think we can provide a lens that I would 11 say could cross the financial service sector and 12 particularly real estate activities in that that 13 other regulators don't have. We're literally on the frontlines whether or not it's where OSRE or 14 15 RECBC are now or where Chris Carter and his team 16 are with -- mortgage brokers are, we're 17 literally on the frontline so we have that 18 perspective.

19I think the point that you raised earlier20with both Micheal and Chris on data is so key21and I would say that becoming more of a22knowledge-based, data-driven regulator is23certainly something that we want to be become24and it is part of our investment that we have25now. So I see a regulator, a mandate

potentially for BCFSA that has that enhanced 1 2 data collection information generated and 3 intelligence generated, and I give an example to 4 you and the commission in terms of our work last year on strata insurance where we were directed 5 by the government to go investigate. We used 6 7 some of our powers to get data that we would 8 otherwise not have, and we provided a report 9 that you know, summarized the situation, 10 provided some perspectives, addressed some 11 things and allowed government to take away and 12 consider next step.

13 So I do see it in those three lens. It's a 14 complementary mandate. It's a mandate that is 15 probably focused -- not probably, focused on the 16 sector and it's a mandate that would be driven 17 by enhanced data collection and information 18 sharing. I do see a very huge benefit for that. 19 In terms of what would need, we need a clear mandate. We need a clear direction from 20 21 government, from policy. We would need some 22 resources in terms of understanding what that 23 would look like and cost, and again we are 24 funded by the sector. And I think clear direction on where we start and where we stop in 25

terms of giving information and receiving information. I don't know if Chris or Micheal want to add to that.

4 (MN) Sure, I can jump in. I'll absolutely echo everything that Mr. Morrison said. When I 5 think about this possibility or when I started 6 7 to think about this possibility, since 2016 we 8 have really built up our investigative capacity 9 and I'm extremely proud of the team that we 10 built, you know, a great group of people who come to work every day dedicated to protecting 11 the public. I think about all of the things 12 13 that we've learned and seen since that time. 14 And, you know, obviously the conversation, 15 especially lately has turned to anti-money 16 laundering. And as I said at the beginning of 17 all of this, we do not have an anti-money 18 laundering mandate currently, but we do have a 19 consumer protection mandate and several of the 20 staff in my office have taken anti-money laundering training, fraud detection training. 21 22 We went through a process where investigators 23 are appointed as special constables under the 24 legislation. We provided, especially given our 25 size, I would say pretty significant staff and

resource time to Dr. German's two reports or 1 2 investigations and as well as the expert panel. 3 So I think there's a real potential in terms of 4 just a general overall kind of fit for an AML mandate. But again to Mr. Morrison's point, I 5 6 think we absolutely need clarity around what 7 that mandate would look like. I think it would be a really useful tool. It would become a 8 9 discipline, investigative educational tool but 10 only if it was clear and we knew exactly, as Mr. Morrison, said where we started and where we 11 stopped. And I think to everything that we 12 13 talked about on the data front both in terms of 14 the gaps and the unknowns and the potentials for 15 taking that more modern market conduct approach 16 to regulation, I think the data piece has to 17 come along with it if it's going to be 18 effective. And also absolutely echo the point 19 on resources. You know, my point about talking 20 about the team and the capacity that we built 21 does not in any way mean that we've got a bunch 22 of people sitting around with nothing to do on 23 the sides of their desks. Everyone is very busy 24 doing investigations and dealing with complaints 25 under our existing mandate, so as much of a

Chris Carter (for the commission) 119 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Ms. Patel logical natural fit I think could come with an 1 2 AML mandate, we would need resources to come 3 along with it to back that up. 4 Mr. Carter, I'm not sure if you want to jump in there. 5 6 (CC) Clear mandate, appropriate resources, 7 and it would be remiss of me to not put another 8 plug in for a new Mortgage Brokers Act. 9 I think we heard that. My last question is Q whether in the view of the panelists the BCFSA 10 11 or OSRE, soon to be part of BCFSA, can be equipped to deal thoroughly with the question of 12 13 money laundering in real estate, or is there a requirement of a change in approach at the law 14 15 enforcement level? 16 (BM) I think we can certainly be part of the А 17 overall solution. When you think of what we do 18 as regulators right now, we have data collection 19 and analysis, we do thematic reviews, we do 20 investigation, we evaluate controls, we provide 21 guidance, in Micheal's case issue rules. So all 22 of that core competencies exist through the 23 organization in different aspects. So I do 24 believe there is a skill set here that is 25 directly applicable to the next level in terms

1		of if an AML mandate was to come our way, but
2		again I echo the comments I made earlier. I
3		don't think we fix AML by ourselves; we are part
4		of a larger ecosystem. And as I said I think
5		there's a skill set. We understand our
6		industries, we're close to them and we certainly
7		see a role that we could play complementary with
8		other regulators and improve the effectiveness
9		of the regime, is the bottom line.
10	Q	Mr. Noseworthy or Mr. Carter, anything to add to
11		that?
12	A	(MN) No, I think I'd echo that, and other than
13		that I think I've said everything.
14	MS.	PATEL: Mr. Commissioner
15	Q	Oh, sorry.
16	A	(CC) No, I was just going to say from my
17		perspective again just to call out the CIFA-BC
18		initiative, which I think is a very positive
19		initiative, and you know, when it comes to kind
20		of technical expertise, mortgage transactions,
21		what we're seeing on our front, then again we're
22		happy to be a resource there to support law
23		enforcement as it gets engaged in some of these
24		subject matters where we have particular
25		expertise that we can contribute.

1	MS. PATEL: Thank you. Mr. Commissioner, those are
2	my questions for these witnesses.
3	THE COMMISSIONER: Thank you, Ms. Patel. I'll now
4	call on Mr. Usher on behalf of the Society of
5	Notaries Public of British Columbia, who has
6	been allocated ten minutes.
7	MS. HARLINGTEN: Mr. Commissioner, apologies for
8	interrupting. I wonder if the witnesses might
9	just have a five-minute break before the
10	cross-examinations commence.
11	THE COMMISSIONER: Yes, of course.
12	MS. HARLINGTEN: Thank you, Mr. Commissioner.
13	THE REGISTRAR: This hearing is adjourned for a
14	five-minute recess until 12:37 p.m. Please mute
15	your mic and turn off your video.
16	(WITNESSES STOOD DOWN)
17	(PROCEEDINGS ADJOURNED AT 12:33 P.M.)
18	(PROCEEDINGS RECONVENED AT 12:37 P.M.)
19	CHRIS CARTER, for the
20	commission, recalled.
21	BLAIR MORRISON, for the
22	commission, recalled.
23	MICHEAL NOSEWORTHY, for
24	the commission,
25	recalled.

Chris Carter (for the commission) 122 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Mr. Usher THE REGISTRAR: Thank you for waiting. The hearing 1 2 is now resumed. Mr. Commissioner. 3 THE COMMISSIONER: Thank you, Madam Registrar. Yes, Mr. Usher. 4 EXAMINATION BY MR. USHER: 5 6 0 Good afternoon. I'm Ron Usher. Counsel for the 7 Society of Notaries Public. Mr. Carter, I'll 8 direct my question to you. Just a few brief 9 things to kind of follow up on your comments and 10 your evidence about reporting matters to the 11 police. I take it it's your experience that matters referred to the police have not resulted 12 13 in criminal cases as far as you know. 14 (CC) Yes, that's correct, not that I've seen in А 15 the public domain. 16 Okay. And are you aware of any civil forfeiture 0 actions that resulted from those referrals 17 you've made? 18 19 (CC) Not aware of any specific civil forfeiture А 20 files. When we do encounter a civil forfeiture file we conduct a review to determine whether 21 22 there are any mortgage brokers that were 23 involved in the file more broadly and whether we 24 might have a conduct file to pursue. But to 25 your question more specifically no, I'm not

- aware of any civil forfeiture outcomes from
   those file referrals.
- 3 Q Right. And I take it the criminal matters you find or the potential criminal matters relate to 4 things like both forgery, which is section 366 5 6 of the code, or the use of forged documents, 7 which is section 368. Is that kind of the 8 category of matters you -- have resulted in 9 complaints to the police about or referrals to 10 the police?
- 11 A (CC) More broadly criminal fraud involving both
  12 those aspects that you mentioned.
- Q Right. Has there been any difficulty your agency has had in sharing that information with the police? Have they complained to you, for example?
- 17A(CC) Sorry. Do you mean difficulties we have18had sharing that information with police?
- 19 Q Yeah, that's correct.
- 20 A (CC) No, no difficulties.
- 21 Q Has it happened that your agency has refused to 22 answer inquiries from the police?
- A (CC) Sorry, just to clarify the question, when
  you say "difficulties" do you mean any
  difficulties with the sharing of the

1 information, the receipt of the information, the 2 interface?

3 Q Yeah.

4 (CC) Curious whether you might be able to be a А bit more specific in terms of the question. 5 6 Q I'm trying to see is there some -- have the 7 police expressed, for example, they would go 8 ahead but they can't get information from you? 9 (CC) It's an interesting question and thank you Α 10 for it. I think that there are aspects to the relationship between regulators and law 11 enforcement when it comes to evidence-gathering 12 13 processes when it comes to standard of proof, 14 when it comes to a whole range of issues like 15 that which are very real when it comes to being 16 able to facilitate that information exchange. 17 So acknowledging those, we -- I, my office has never had a difficulty with sharing that 18 19 information nor with receiving that. We're 20 empowered to share and receive information from law enforcement under the general 21 22 information-sharing standards that apply to 23 legislation that we administer, and that 24 includes being able to share information for 25 basically law enforcement purposes.

But I take it is it the case that there's no 1 Q 2 statutory barrier to your agency responding to 3 police inquiries about crime? (CC) No, and in fact we do and we would. So if 4 А we received information from law enforcement, 5 6 for example, about conduct that a mortgage 7 broker is engaged with, we would conduct a 8 review and investigation and take whatever 9 action we needed to take. 10 Q Okay. So given that, do you have a sense of what the problem is, then, what is it that when 11 12 you -- your agency through to your duty, your 13 diligence and inquiries has uncovered fraud and forgery and related offences, do you have a 14 15 sense of why nothing happened? 16 (CC) I prefer not to comment or opine on law А 17 enforcement's management of files, how they 18 receive them, how they manage them. I would 19 point back to the Counter Illicit Finance Alliance with BC initiative which is all about 20 21

21 building that understanding, building that 22 awareness of, you know who does what and how we 23 all ought to be interfacing with each other to 24 enable all of our collective success. I would 25 point to that as an important initiative for

building that transparency between all the 1 2 bodies with a role to play in AML and 3 streamlining some of those interactions and 4 information sharing that we undertake. So what I'm trying to get at here, would you 5 Q 6 agree that criminal prosecution would be a 7 substantial deterrence to fraud in the whole 8 area of mortgage lending? 9 (CC) Thank you for that question, Mr. Usher. Α What I would say is, and I commented in my 10 previous testimony, I do believe that 11 12 particularly in relation to the current 13 legislative scheme, when you're looking at the more serious elements of misconduct that we run 14 15 into that might look a bit more akin to white 16 collar crime, one has to ask the question of 17 whether the regulatory framework is enough of a disincentive in terms of the general and 18 19 specific deterrence when it comes to the level 20 of our fines and what we can pursue. So there's 21 a point where the regulatory programs I'll say 22 get to and then there's a point where law 23 enforcement gets to, and that bit in the middle 24 can be a bit of a challenge in terms of 25 actioning those files that sit at that interface

- between law enforcement and regulators, which brings me full circle back to having more compelling tools under the *Mortgage Brokers Act* and an updated piece of legislation where we can continue to get at the more serious aspects of misconduct that we run into.
- Q So I take it your in your current regime there's
  no, for example, provision for jail? It's not
  an optional punishment for you?
- 10 A (CC) That's not something that we can pursue as 11 the regulator as the registrar of mortgage 12 brokers under the current legislative framework. 13 There is imprisonment as a potential outcome of 14 a pursuit of an offence which is managed through 15 the Crown counsel process.
- 16 MR. USHER: Thank you. That's all my questions.

17 THE COMMISSIONER: Thank you, Mr. Usher. Now,

18Mr. Rauch-Davis for Transparency International19Coalition, who has also been allocated

20 ten minutes.

21 MR. RAUCH-DAVIS: Thank you.

## 22 EXAMINATION BY MR. RAUCH-DAVIS:

23 Q Mr. Noseworthy, my questions will be more or 24 less for you and I intend to be brief.

25 Exhibit 611 for the record, I don't need it

1		pulled up, Madam Clerk, but that's the
2		presentation to the province that was entered as
3		an exhibit. On the page 11 under OSRE's current
4		role in supporting AML and real estate there is
5		a note about collaboration with property
6		taxation branch on the proposed Land Owner
7		Transparency Act and CSAIR. I'm wondering,
8		Mr. Noseworthy, first of all, I'm wondering if
9		you could elaborate on what that looks like.
10	A	(MN) Sorry, I'm just taking a look at this and,
11		you know, it's been some time now since this
12		happened.
13	MR.	RAUCH-DAVIS: Maybe it would be of benefit, Madam
13 14	MR.	RAUCH-DAVIS: Maybe it would be of benefit, Madam Registrar, if we could pull up exhibit 611. And
	MR.	-
14	MR.	Registrar, if we could pull up exhibit 611. And
14 15	MR. Q	Registrar, if we could pull up exhibit 611. And I have it at page 11. Down to the bottom of the
14 15 16		Registrar, if we could pull up exhibit 611. And I have it at page 11. Down to the bottom of the page. It's 11 on the PowerPoint.
14 15 16 17		Registrar, if we could pull up exhibit 611. And I have it at page 11. Down to the bottom of the page. It's 11 on the PowerPoint. There, that last point, Mr. Noseworthy. So this
14 15 16 17 18		Registrar, if we could pull up exhibit 611. And I have it at page 11. Down to the bottom of the page. It's 11 on the PowerPoint. There, that last point, Mr. Noseworthy. So this is OSRE supports AML activities through
14 15 16 17 18 19		Registrar, if we could pull up exhibit 611. And I have it at page 11. Down to the bottom of the page. It's 11 on the PowerPoint. There, that last point, Mr. Noseworthy. So this is OSRE supports AML activities through engagement with the broader law enforcement and
14 15 16 17 18 19 20		Registrar, if we could pull up exhibit 611. And I have it at page 11. Down to the bottom of the page. It's 11 on the PowerPoint. There, that last point, Mr. Noseworthy. So this is OSRE supports AML activities through engagement with the broader law enforcement and policy community, and for example its
14 15 16 17 18 19 20 21		Registrar, if we could pull up exhibit 611. And I have it at page 11. Down to the bottom of the page. It's 11 on the PowerPoint. There, that last point, Mr. Noseworthy. So this is OSRE supports AML activities through engagement with the broader law enforcement and policy community, and for example its collaboration of property taxation branch on the

25 believe -- sorry, go ahead.

1 Q Pardon me. I didn't mean to interrupt you. I 2 was going to ask if you could expand on that 3 point and explain to the Commissioner what that 4 point means.

(MN) Sure. Thank you. So I believe what this 5 А 6 refers to is policy development work and sort of 7 subject matter expertise that we provided to the 8 ministry in developing those programs. The one 9 that's sort of a little closer to us, especially 10 now, because of the result is the condo strata 11 and integrity register and that's because after this work was done the registry was launched to 12 13 attract strata assignments. So while the 14 property taxation branch is the administrator of 15 the program, we play a role in ensuring that 16 developers comply with their responsibilities 17 under the legislation, including those CSAIR 18 provisions. We also issued a policy statement 19 that set out requirements for REDMA disclosure 20 with respect to that registry, and staff in the 21 Office of the Superintendent of Real Estate 22 monitor that registry to ensure developer 23 compliance and can then take action to make 24 corrections from that. But I do -- all of that 25 being said, I do believe that what that wording

1		refers to is us working with policy staff in the
2		ministry to provide information about our
3		current programs and to sort of hopefully be
4		useful subject matter expertise in developing
5		those tools.
6	Q	And part of developing those tools, that was you
7		proposed or collaborated says with the property
8		taxation branch for the Land Owner Transparency
9		Act, and that's the act that creates the
10		incoming transparency registry; right?
11	А	Yes, the LOTA registry I believe is the acronym,
12		yes.
13	Q	LOTA, yes. And so were you involved in creating
14		the mechanics of the LOTA registry, or did you
15		have a position on the mechanics of that
16		registry?
17	А	(MN) I was not myself, no.
18	Q	And are you very familiar with LOTA or that
19		registry on what it's going to look like when it
20		comes into effect?
21	А	(MN) Not yet, no. Not myself.
22	MR.	RAUCH-DAVIS: Okay. Thank you, Mr. Commissioner,
23		those are my questions for this panel.
24	THE	COMMISSIONER: Thank you, Mr. Rauch-Davis. Now,
25		Ms. Harlingten for the province, who has been

Chris Carter (for the commission) 131 Blair Morrison (for the commission) Micheal Noseworthy (for the commission) Exam by Mr. Rauch-Davis allocated 15 minutes. 1 2 MS. HARLINGTEN: Yes, thank you, Mr. Commissioner. 3 Having heard the testimony of the witnesses this 4 morning, I have no questions. THE COMMISSIONER: Thank you. Anything arising, 5 Mr. Usher, from Mr. Rauch-Davis's examination? 6 7 Hearing none I will --8 MR. USHER: None, Mr. Commissioner. 9 THE COMMISSIONER: Thank you, Mr. Usher. Ms. Patel? 10 MS. PATEL: No, nothing from me, Mr. Commissioner. THE COMMISSIONER: All right. Well, I'd like to 11 thank the three panelists for the time they've 12 13 taken to explain the various areas under their 14 jurisdiction and providing us with some valuable 15 insights into those areas. You are excused from 16 further testimony and thank you again. 17 Now, Ms. Patel, I think we have another 18 panel set to proceed; is that correct? 19 MS. PATEL: Yes, that's correct, Mr. Commissioner. 20 Ms. Rose has conduct of that panel and I leave 21 it -- I think that we require at least a 22 technical break to change the cast, so 23 perhaps --24 THE COMMISSIONER: I think what we'll do is take 25 ten minutes then. Thank you.

MS. ROSE: Sorry, Mr. Commissioner, if I might, I 1 2 think that we might need to have additional time 3 with the witnesses given the time right now and 4 so I was wondering if it might be a convenient time to inquire with participants and with 5 6 yourself, Mr. Commissioner, if there's any issue 7 with us sitting late today. THE COMMISSIONER: There is no issue with me. 8 9 MS. ROSE: I might propose that we sit until 2:30 today if there are no concerns with other 10 11 participants. THE COMMISSIONER: All right. Well, let's take a 12 ten-minute break. If any participant wants to 13 14 raise an issue about sitting late when we come 15 back then it can be raised at that point, but I 16 have heard nothing so far. So we'll take 17 ten minutes to bring on the next panel. Thank 18 you. 19 THE REGISTRAR: The hearing is stood down until 20 1:01 p.m. Please mute your mic and turn off 21 your video. Thank you. 22 (WITNESSES EXCUSED) 23 (PROCEEDINGS ADJOURNED AT 12:51 P.M.) (PROCEEDINGS RECONVENED AT 1:01 P.M.) 24 THE REGISTRAR: Thank you for waiting. The hearing 25

1	is resumed. Mr. Commissioner.
2	THE COMMISSIONER: Thank you, Madam Registrar.
3	Yes, Ms. Rose.
4	MS. ROSE: Mr. Commissioner, further to my flagging
5	before the break I just wanted to give room to
6	participants to let us know if there are any
7	concerns with sitting until 2:30 today?
8	MR. RAUCH-DAVIS: Mr. Commissioner, I have no
9	concerns sitting until 2:30. Perhaps my friend
10	can advise when she expects to be done her
11	examination in chief. I see on the schedule
12	that we were expected to go to tomorrow in any
13	event, but that would be helpful for my
14	purposes.
15	MS. ROSE: Yes, Mr. Rauch-Davis, thank you for
16	flagging that. I do expect we will continue
17	with the direct examination of these witnesses
18	into tomorrow.
19	THE COMMISSIONER: All right. Thank you. I think
20	having heard no objections we will just carry on
21	in the expectation that we'll sit virtually
22	until 2:30.
23	MS. ROSE: Thank you, Mr. Commissioner.
24	THE COMMISSIONER: Go ahead. Thank you.
25	MS. ROSE: So, Mr. Commissioner I will be examining

1	two witnesses from the Real Estate Council of
2	BC today. This is Ms. Erin Seeley and Mr. David
3	Avren. I turn the floor over to Madam Registrar
4	to swear in these witnesses.
5	THE REGISTRAR: Witness, please unmute yourselves.
6	Thank you.
7	ERIN SEELEY, a witness
8	for the commission,
9	affirmed.
10	THE REGISTRAR: Please state your full name and spell
11	your first name and last name for the record.
12	THE WITNESS: Erin Seeley. E-r-i-n, last name
13	S-e-e-l-e-y.
10	-
14	DAVID AVREN, a witness
-	DAVID AVREN, a witness for the commission,
14	
14 15	for the commission,
14 15 16	for the commission, sworn.
14 15 16 17	for the commission, sworn. THE REGISTRAR: Please state your full name and spell
14 15 16 17 18	for the commission, sworn. THE REGISTRAR: Please state your full name and spell your first name and last name for the record.
14 15 16 17 18 19	for the commission, sworn. THE REGISTRAR: Please state your full name and spell your first name and last name for the record. THE WITNESS: My full name is Jonathan David Stanton
14 15 16 17 18 19 20	for the commission, sworn. THE REGISTRAR: Please state your full name and spell your first name and last name for the record. THE WITNESS: My full name is Jonathan David Stanton Avren. I go by my second name David, and my
14 15 16 17 18 19 20 21	for the commission, sworn. THE REGISTRAR: Please state your full name and spell your first name and last name for the record. THE WITNESS: My full name is Jonathan David Stanton Avren. I go by my second name David, and my last name is spelled A-v-r-e-n.
14 15 16 17 18 19 20 21 22	for the commission, sworn. THE REGISTRAR: Please state your full name and spell your first name and last name for the record. THE WITNESS: My full name is Jonathan David Stanton Avren. I go by my second name David, and my last name is spelled A-v-r-e-n. MS. ROSE: Thank you, Madam Registrar.

Erin Seeley (for the commission) 135 David Avren (for the commission) Exam by Ms. Rose 1 publicly on the webcast or being entered as 2 public exhibits today. 3 THE COMMISSIONER: Thank you. 4 EXAMINATION BY MS. ROSE: 5 So I would propose to walk through the 0 background of each of these witnesses beginning 6 7 with Ms. Seeley. Ms. Seeley, you are the CEO of the Real Estate Council of BC? 8 9 А (ES) That's correct. 10 You earned a Bachelor of Arts from the Q University of Victoria? 11 12 (ES) I did, yes. А And the Masters of International Studies from 13 Q 14 Simon Fraser University? 15 (ES) Correct. А 16 And after graduating you worked as a manager of Q 17 international business for MacDonald, Dettwiler & Associates in Richmond? 18 19 А (ES) Yes. 20 And following that you joined the BC government Q 21 in 2006? (ES) Correct. 2.2 А 23 And in what role was that? 0 24 (ES) Initially I was an advisor in the economic А 25 immigration programs, business immigration,

Erin Seeley (for the commission) David Avren (for the commission) Exam by Ms. Rose

1		entrepreneur investment attraction.
2	Q	And following that role you served as Executive
3		Director for Finance for two different Crown
4		corporations, the BC immigrant investment fund
5		and the BC Renaissance capital fund; is that
6		right?
7	A	(ES) That's correct, yes.
8	Q	You also served as Executive Director of the
9		immigration programs branch in the Ministry of
10		Jobs, Tourism and Skills Training?
11	A	(ES) That's correct. It's had many iterations
12		of ministry name, but yes, the program is
13		correct.
14	Q	And you joined the Real Estate Council of BC in
	Q	2016?
15		
16	A	(ES) Yes, October 2016.
17	Q	Was that as Chief Executive Officer?
18	A	(ES) Initially it was Acting Executive Officer
19		and then the title changed to Chief Executive
20		Officer, yes.
21	Q	Thank you. I'll turn to Mr. Avren. Mr. Avren,
22		you are the Vice President of Legal and
23		Compliance for the Real Estate Council of BC?
24	A	(DA) Yes, I am.
25	Q	And you earned a Bachelor of Commerce and a

	-	(fo	or the commission)	137
1			Bachelors of Laws from the University of Briti	sh
2			Columbia?	
3	A		(DA) I did.	
4	Q		And a Masters of Law in the University of	
5			Auckland, New Zealand?	
6	A		(DA) Yes.	
7	Q		And you taught law as well at the University o	f
8			Auckland?	
9	A		(DA) Yes, I taught torts.	
10	Q		Following that stint you practised criminal la	W
11			and commercial litigation in Vancouver for som	.e
12			time?	
13	A		Yeah, those two straddled my time in	
14			New Zealand.	
15	Q		And after that joined BC Hydro as in-house	
16			counsel?	
17	A		(DA) Yes.	
18	Q		And then following that role you served as	
19			General Counsel and Corporate Secretary at Coa	st
20			Capital Savings Credit Union?	
21	A		(DA) Yes. Prior to that I was head of legal,	
22			director of legal at BC Hydro.	
23	Q		Thank you. You joined the Real Estate Council	
24			of BC in 2018?	
25	A		(DA) September, yes.	

Erin Seeley (for the commission) 138 David Avren (for the commission) Exam by Ms. Rose 1 And was that in your current role? Q 2 (DA) That's essentially the same role but А 3 different title. Same as Erin. Titles were 4 changed. 5 What was the original title? Ο (DA) It's Director of Legal and Compliance. 6 А Ιt became Vice President. 7 8 MS. ROSE: Thank you. Mr. Commissioner, I plan to 9 dispense with reviewing the legislative 10 authority for the Real Estate Council of BC and 11 its mandate in detail as this is covered in the 12 commission's overview report on the legislative 13 and regulatory structure of real estate in 14 British Columbia which has been entered as 15 exhibit 603. 16 THE COMMISSIONER: All right. Thank you, that's 17 helpful to know. 18 MS. ROSE: And I would flag that the section pertain together the Real Estate Council of BC is at 19 20 page 9 of that exhibit. And I do plan to touch 21 briefly on the structure of the real estate 2.2 council and its basic functions. 23 Madam Registrar, I'd ask that document 24 MOF000033 be presented on the screen. 25 Ms. Seeley, do you recognize this slide show? Q

Erin Seeley (for the commission) 139 David Avren (for the commission) Exam by Ms. Rose 1 (ES) Yes, I do. А 2 Were you involved in preparing this 0 3 presentation? 4 (ES) Yes, I was. А MS. ROSE: Mr. Commissioner, I'd ask that this be 5 6 entered as the next exhibit, which I understand 7 is 614. 8 THE COMMISSIONER: Very well, 614. 9 THE REGISTRAR: Exhibit 614. 10 EXHIBIT 614: PowerPoint presentation - Overview 11 of RECBC - January 2019 12 MS. ROSE: 13 Q And if we turn to slide 7 of the slide show. 14 Ms. Seeley, does this slide accurately reflect 15 the basic organizational structure of the Real 16 Estate Council of BC? 17 (ES) It does, yes. А MS. ROSE: Okay. Madam Registrar, I think I'm 18 finished with this document. 19 20 Ms. Seeley, I understand that the Real Estate Q 21 Council of BC has entered into a memorandum of 2.2 understanding with FINTRAC. 23 (ES) That's correct, yes. А 24 MS. ROSE: Madam Registrar, could we please have the 25 memorandum of understanding with FINTRAC which

Erin Seeley (for the commission) 140 David Avren (for the commission) Exam by Ms. Rose 1 is document CAN000906 on screen, please. 2 Ms. Seeley, do you recognize this document? Q (ES) I do. 3 А 4 Can you confirm that this is the memorandum of Q 5 understanding that the Real Estate Council of BC entered into with FINTRAC? 6 7 (ES) Yes, it is. А 8 MS. ROSE: Mr. Commissioner, I would ask that this 9 document be entered as exhibit 615. THE COMMISSIONER: Very well, thank you. 10 THE REGISTRAR: Exhibit 615. 11 12 EXHIBIT 615: RECBC Memorandum of Understanding with FINTRAC - March 2019 13 14 MS. ROSE: Madam Registrar, I am finished with this 15 document. 16 Ms. Seeley, I also understand that RECBC, as the Q 17 Real Estate Council of BC is formally known, has entered into an information-sharing agreement 18 19 with the Registrar of Mortgage Brokers, part of 20 the BCFSA that we heard from this morning. 21 (ES) That is correct. It is relevant back to А 2.2 2005, I believe, so it was formerly the 23 financial institution's commission, now the 24 BCFSA, but yes. 25 Understood, and thank you for that Q

Erin Seeley (for the commission) 141 David Avren (for the commission) Exam by Ms. Rose 1 clarification. Madam Registrar, could we please have this 2 3 information-sharing agreement with the Registrar 4 of Mortgage Brokers on the screen. 5 Ms. Seeley, is that the information-sharing 6 agreement? 7 (ES) Yes, it is. А 8 MS. ROSE: Mr. Commissioner, I'd ask that this be 9 entered as exhibit 616. 10 THE COMMISSIONER: Very well. 11 THE REGISTRAR: Exhibit 616. 12 EXHIBIT 616: Information Sharing Agreement 13 between the Registrar of Mortgage Brokers and 14 the Real Estate Council of BC - March 2005 15 MS. ROSE: I think we are finished with this document 16 for now, Madam Registrar. 17 Q Ms. Seeley, would you please describe the types of licenses available under the Real Estate 18 Services Act which is the act that the Real 19 20 Estate Council of BC regulates. 21 (ES) Sure. So the real estate council has А 2.2 authority to regulate trading services, the 23 purchase and sale of real estate, more commonly 24 both commercial and residential, as well as 25 strata property management and rental management
1 services. Within that there are four categories 2 for licensure. There is the representative 3 category, or licensee as we refer to it. 4 There's the associate broker, which is a 5 position in between the managing broker and the 6 licensee may act as a managing broker from time 7 to time. And then there's the brokerage itself, 8 which is the partnership or corporation. And 9 the licence specific for that entity as well. 10 So four categories. 11 Could you just clarify the distinction between Q 12 an associate broker and a managing broker one 13 more time? 14 (ES) A managing broker is essentially the А 15 compliance official tasked under the legislation with the oversight of the licensees. Licensees 16 17 are supervised by the managing broker. Every 18 brokerage must have a managing broker and associate brokers may take on some of the 19 20 brokerage duties from time to time, but they are 21 not the same level of authority as a managing 2.2 broker and in most cases, if not all cases, 23 associate brokers are active as representatives

24 as well.

25 Q And what are the general requirements for each

licence? Not in detail but perhaps a broad
 overview if you would.

(ES) Sure. So generally the act sets out 3 А 4 requirements for licenses and renewal that 5 include good reputation and suitability quidelines. Those are set by the council and 6 7 policy and updated time to time. Age is at 8 least 19 years of age. Education and experience 9 requirements must be met as set by the rules. 10 They must not have been refused licensure or 11 held a licence that was suspended or cancelled 12 in BC or in another jurisdiction. That includes 13 licensure, for example, in related sectors, 14 insurance, mortgage brokers, securities. Must 15 not have been disciplined by a professional body 16 or convicted of an offence for a reason that 17 would reveal them to be unfit. And then there 18 are additional requirements set by the rules which respect to education, completion of 19 20 pre-licensing course, English language 21 proficiency, completion of an exam, as well as 2.2 additional applied practice training. 23 Authorization to work in Canada as well is a 24 requirement.

25 Q And is it true that the associate broker and

1 managing broker have licensure requirements over and above those of real estate agents? 2 (ES) They do, yes. Associate or managing 3 А 4 brokers must complete an additional brokers 5 licensing course. They must have been licensed for at least six months in BC and have 6 7 experience as a licensee in at least two of the 8 last five years above and beyond the licensee 9 requirements. 10 And I understand that the real estate council Q 11 has implemented an anti-money laundering course. 12 Could you tell us a little about that. 13 А (ES) Sure, I certainly can. It was a mandatory 14 course required as part of licence renewal. So 15 licensees are required to renew on a two-year cycle, and as part of that renewal the council 16 17 sets for requirements for continuing professional education. So in addition to the 18 existing courses, the anti-money laundering 19 20 course is introduced in January 2020 as a 21 standalone opportunity to provide a deeper 2.2 insight into the kinds of requirements required 23 under federal legislation through FINTRAC and 24 focusing not just on managing brokers who do 25 carry out many of the compliance functions but

1 more broadly to the licensee population. There are almost 26,000 licensees in British Columbia. 2 3 And the course responded in part to 2019 4 reports, both the Maloney and German reports on 5 anti-money laundering, as well as information that we had received from FINTRAC as part of 6 7 that memorandum of understanding around some of 8 the deficiencies in compliance in real estate 9 reporting, specifically in suspicious 10 transaction reporting. 11 So while the managing broker in the 12 licensing regime is tasked with carrying out a 13 lots of the compliance and audit functions for 14 the federal legislation, it was important to broaden that culture of compliance and 15 16 understanding and address some of those

17 deficiencies. As a regulator we have the 18 opportunity to do that both through investigations and through discipline if there's 19 20 misconduct, but more proactively we focused on 21 putting resources at the earlier stage of 2.2 education and professional guidance so that we 23 can inform licensees and ensure they can comply 24 effectively not only with the provincial 25 requirements set out in the Real Estate Services

Act but also federally with their FINTRAC
 requirements.

3 So the course runs over a two-year cycle. 4 It's expected that by April 2022 all licensees 5 will have completed the course. It became -- it was introduced in January 2020, but it became 6 7 mandatory as of April 1st. So just to be clear 8 there, it's an April to April two-year cycle. 9 We expect all licensees will have completed it. 10 It's self-paced; it's online. We tried to make 11 it as attractive and low cost as we could. And 12 we were really pleased with the uptake. I believe in our most recent numbers we've had 13 14 more than 19,000 licensees complete the course, 15 so that's a success we consider out of the 16 26,000 or so licensed. It applies across rental 17 and strata property as well as trading services, 18 so it's mandatory for everyone, and again that is in part to help support that culture of 19 20 compliance, the culture of identifying red flags 21 that may lead to suspicious transaction 2.2 reporting and to more of a focus on the 23 know-your-client aspects of the relationship 24 between the licensee and the client.

25 MS. ROSE: Madam Registrar, could we please have the

1	RECBC AML course on the screen.
2	THE WITNESS: (DA) While she's doing that I might add
3	there's been considerable interest outside RECBC
4	in that course. For example the Law Society BC,
5	notary society have had an opportunity to view
6	it.
7	MS. ROSE:
8	Q And, Ms. Seeley, is this the course that you
9	were describing?
10	A (ES) I believe it is, yes. It was developed in
11	partnership with UBC Sauder School of Business,
12	so we share this responsibility with them in
13	terms of the development of the course and the
14	delivery of it is through UBC.
15	MS. ROSE: And, Mr. Commissioner, I would ask that we
16	have this marked as the next exhibit. And I
17	think I may be losing track of number, but are
18	we at 617, Madam Registrar?
19	THE REGISTRAR: That's correct.
20	THE COMMISSIONER: Yes, very well. Thank you.
21	EXHIBIT 617: RECBC Anti-Money Laundering in
22	Real Estate online course materials
23	MS. ROSE:
24	Q And, Ms. Seeley, you said this is now mandatory.
25	And when did that take effect?

1A(ES) April 1st, 2020, it became mandatory.2QI expect that we will refer to this document3later on, but for now we can take it down, Madam4Registrar.

5 Could you describe briefly how this course 6 is different than other anti-money laundering 7 courses available to real estate licensees in 8 BC and I'm thinking in particular of the BC Real 9 Estate Association's mastering compliance 10 course.

11 (ES) Sure. It is filling a gap. We believed А 12 in, as I said, addressing issues that are 13 specific to licensee individual representative 14 obligations. Whereas a lot of the training in 15 the past, and there has been significant 16 training both through the Canadian Real Estate 17 Association and more recently through the BC Real Estate Association, focused on 18 19 compliance, it has tended to be focused at the 20 managing broker level where that managing broker 21 individual does hold, as I mentioned, a lot of 2.2 the overall compliance audit program and policy 23 responsibilities. The opportunity came from 24 increase engagement with FINTRAC and in 25 part that was facilitated through the MOU to

1 drill down more into practical tools that 2 licensees can use to help them in red flag 3 identification, and this also came from 4 understanding that there were concerns by the federal government through FINTRAC of lack of 5 compliance, lower suspicious transactions 6 7 reporting potentially then had been expected 8 federally. So we really did this in 9 partnership.

10 The course development was both with 11 expertise from lawyers who work in the field of 12 anti-money laundering as well as industry input, 13 so making sure that it did apply practically in 14 terms of the on the ground, day-to-day role that 15 a licensee plays, and it also was reviewed by 16 FINTRAC, so we worked very closely with them and 17 really appreciated their support for it. We are the first regulator of real estate in Canada to 18 19 take this approach where we really extend the 20 education beyond just the regulatory framework 21 to the federal requirements, and as I mentioned 2.2 in part that was certainly because of the money 23 laundering reports published in 2019 and the 24 attention paid to the perhaps more expansive characteristics in the BC real estate market 25

Erin Seeley (for the commission) 150 David Avren (for the commission) Exam by Ms. Rose 1 that may lead to red flags. 2 MS. ROSE: Madam Registrar, would you kindly pull up 3 the IAG report, the Independent Advisory Group 4 report. 5 Ms. Seeley, are you familiar with this report? Ο (ES) I am, yes. 6 А 7 Can you tell us who the Independent Advisory 0 8 Group is? 9 А (ES) It was --10 Or was, I should say. Q 11 (ES) Sure. It was a group of professionals and А 12 experts, including representatives from the 13 legal community from licensees, from notaries 14 public, from the credit union space, pulled 15 together on relatively short notice. This 16 preceded me, but it was initiated originally by 17 the real estate council and then it was overseen 18 by the superintendent who at that time was within FICOM, the financial institutions 19 20 commission. And it was convened I believe in 21 April 2016 and took a three month period to 2.2 produce this report with recommendations 23 following significant public scrutiny, media 24 scrutiny and also at the height of a very active real estate market in 2016. And it was intended 25

1 as an opportunity to reflect, but also we took it at that time when I joined RECBC in 2016 we 2 3 very much took it as a blueprint for potential 4 improvements that we could make in the 5 regulatory framework and in our processes and 6 operations. 7 MS. ROSE: And, Madam Registrar, I would just like to 8 confirm that this has not already been marked as 9 an exhibit through the last panel this morning. 10 THE REGISTRAR: No, it hasn't. 11 MS. ROSE: Then I'd like to mark this as the next 12 exhibit, Mr. Commissioner. 13 THE COMMISSIONER: Very well. Thank you. 14 THE REGISTRAR: Exhibit 618, Mr. Commissioner. 15 EXHIBIT 618: Report of the Independent Advisory 16 Group - June 2016 17 MS. ROSE: 18 And I wonder if we could turn to page 40, Madam Q 19 Registrar. And I'd like to zoom in on 20 recommendation 10 which is at the bottom of 21 page 40 there. 2.2 So, Ms. Seeley, this report recommended that 23 the real estate council apply more stringent 24 suitability assessment criteria to prospective 25 licensees. You see that there?

1 (ES) I do, yes. А 2 Can you tell me what efforts the real estate 0 3 council has made in response to that 4 recommendation. (ES) Certainly. Maybe if I may, Ms. Rose, I'll 5 А also take a moment just to give some context to 6 7 this document that, as I mentioned, it preceded me, being published in June 2018, but it also --8 9 sorry, June 2016, but it also preceded 10 significant changes amendments to the Real 11 Estate Services Act that created a dedicated 12 Superintendent of Real Estate, my colleague, 13 Mr. Noseworthy who was on an earlier panel, and 14 really created a bifurcated regime where the 15 superintendent retained oversight of the real 16 estate council and the real estate regulatory 17 framework as well as policy and rulemaking 18 authorities being transferred from the purview of the real estate council to the 19 20 superintendent. In 2016 those amendments also 21 established real estate council as a Crown 2.2 agency and ended self-regulation.

23 So some of the challenge in implementing 24 this report came from the fact that it didn't 25 anticipate these regulatory structure changes

1 and so where different recommendations really 2 refer to the real estate council they may in 3 fact refer in the current structure now to the 4 superintendent's purview as a result of those 5 policy and rules. Just to the point here on number 10, this recommendation does in fact have 6 a lot of control within the council because it's 7 set a lot in policy, and so I can specifically 8 9 give you a number of ways that we've applied 10 more stringent suitability assessment. One of 11 them was increasing the publication of 12 suitability hearing decisions. That was 13 something in June 2017 we did. So that we made 14 it more transparent, the process by which 15 individuals can have a hearing to be heard in 16 terms of their qualifications for licensure. We 17 had worked with the superintendent on new rules 18 for a higher standard of English language proficiency, and those have since been 19 20 implemented, so that also put BC ahead in terms 21 of other jurisdictions in requiring demonstrated 2.2 proof, an exam of English language competency 23 prior to the completion of the pre-licensing 24 course. We've also really narrowed our 25 suitability process. So we used to have a

1 prescreening process. We've really tried to streamline that so that potential suitability 2 3 issues can be flagged early on. I would say 4 there's certainly more work to do there because 5 it is a complex area of investigation when you are assessing suitability. And then most 6 recently just in November 2020 we have updated 7 8 the suitability guidelines and changed them more 9 to modernize them toward a fitness standard, a 10 fitness to practice standard and created some 11 more room, I think, as a regulator for 12 discretion in how we can assess criteria for 13 entrance to the profession. I'd be happy to 14 have Mr. Avren as well comment on some of the 15 detailed ways we worked in the discipline 16 department with legal counsel to review these. 17 But I would say that this really is work that is 18 never done. I don't think we get to a completion. I think as a regulator you are 19 20 always looking to ensure that you are raising 21 the bar, and with respect to this I think 2.2 education is a key component. We spoke about 23 the anti-money laundering course, but in 24 addition to that we are continuing to look at 25 ways to both increase the pre-licensing course

1 material and look at elements in the applied 2 practice course where licensees are really 3 apprenticing almost in the profession, looking 4 to make those more robust. 5 So there's a lot of ongoing work around this as well as the accomplishments that we've made 6 7 since 2016. 8 Yes, and I do intend to have a few questions on 0 9 this topic later on in the examination with 10 respect to the complaints and discipline 11 process. But, Mr. Avren, if you have anything 12 to add with respect to the licensing of 13 candidates and the suitability assessment that 14 is conducted at that time, please, I invite you 15 to contribute those now. 16 А (DA) The compliance group, which is our 17 investigation group, does get involved of course 18 in licence applications and licence renewals, and in the renewal context it's where something 19 20 has come to light, particularly where something 21 has come to light that indicates there might 2.2 have been a failure to fully disclose at the

23 initial application or something happening in 24 the intervening two years in the licensing cycle 25 that should be considered in terms of fitness or

suitability for licensing. And that's handled by the investigators who also undertake the disciplinary -- strictly disciplinary-related investigations.

5 MS. ROSE: So, Mr. Commissioner, as I mentioned, much 6 of this area is covered in our overview reports 7 so I'll propose now I move on to a different 8 subject.

9 Q Ms. Seeley, I wonder if you can speak to the 10 difference between a managing broker under the 11 *Real Estate Services Act* and a compliance 12 officer under the *Proceeds of Crime (Money* 13 *Laundering) and Terrorist Financing Act*.

14 (ES) Certainly. So the compliance officer А 15 requirement does not specify that it must be a 16 managing broker, but in practical terms because 17 the managing broker essentially carries out the 18 regulatory requirements for oversight and supervision of the day-to-day operations of the 19 20 brokerage and because many of the brokerages are 21 small in BC we see that managing brokers do 22 carry the compliance officer role in addition to 23 the regulatory functions. The compliance 24 officer role federally is very focused on 25 obviously the federal proceeds of crime and

1 money laundering legislation, focused on audit, 2 on training and programs internally to the 3 brokerage and policies with respect to money 4 laundering, whereas the regulatory requirements 5 under the Real Estate Services Act don't speak 6 to specifically an AML mandate. So there is 7 nothing currently in the structure of the real 8 estate legislation, the regulation, the rules or the bylaws that is specific to requirements 9 10 under anti-money laundering. Those do lie at 11 the federal level with the federal legislation. 12 So it does create essentially two reporting 13 regimes for a managing broker. If you are 14 wearing the same hat and you're carrying out 15 compliance officer responsibilities you have 16 your federal reporting requirements on one side 17 that you have to integrate as well with your 18 regulatory requirements under the provincial 19 statute. 20 And I should have mentioned this earlier, but Q

21 while I will do my best to direct the questions 22 to a particular witness I do invite either of 23 you if you have comments to add to simply state 24 those as I may have directed it to the wrong 25 person from time to time.

1 Mr. Avren, do you have anything to add to those comments on the distinction between the 2 3 managing broker and a compliance officer? 4 (DA) No, except to add that -- to clarify that А 5 the managing broker of course has concern for the overall health of the business and the 6 7 economic success of it. So compliance officer's 8 focus is much narrower than that, a laser beam focus. 9 10 Ms. Seeley, is there a limit on the number of Q 11 licensees that a managing broker could 12 supervise? 13 А (ES) There is not. There is a limit of the 14 number of offices. So one managing broker may 15 oversee up to four offices, so that could be the 16 primary operational brokerage and the branch 17 offices up to three branch offices, but there is no limit on the number of licensees. 18 19 Q And when you describe multiple offices being 20 under the supervision of one managing broker, is 21 this a feature of more rural brokerages or more 2.2 urban brokerages? Is there practice in this 23 regard? 24 (ES) I think it's been an evolution of the А 25 practice over the years where there were

1 probably fewer names in terms of real estate 2 brokerages and there were head offices and then 3 satellite offices. I would say you know, that 4 is not necessarily the case in the business 5 model now where there's a lot more flexibility with technology. It's easier to have one head 6 7 office and not as essential to set up branch offices. But we do still see it in the model 8 9 and it does still exist in the legislative 10 framework to enable it. So, you know, it is a 11 carryover and I'm not certain exactly the dates 12 of when that requirement would have been made, 13 but I would imagine it's been changing as it's 14 evolved from a paper-based everyone in the office in seats to a much more virtual 15 16 environment.

Q And I just realized that we've had this IAG
report up for quite some time. And I apologize,
Madam Registrar, if we could pull that down now.

20 So, Ms. Seeley, or, Mr. Avren, could you 21 speak to some of the challenges that a managing 22 broker might face when they are managing a large 23 brokerage as compared to some of the challenges 24 that one might face in managing or supervising 25 one small brokerage or several small brokerages?

1 (ES) Sure. Maybe I'll start and then I'm happy А for Mr. Avren to jump in. I think what's 2 3 challenging about the business model in terms of 4 compliance and those oversight requirements in 5 the day-to-day operations is in a larger brokerage what we find, and this comes through 6 7 in our audit findings, we do proactive trust 8 account audits and brokerage inspections, that 9 the larger brokerages often have more 10 sophisticated systems in place. So while there 11 may be hundreds of licensees attached to the 12 brokerage, there is through the use of 13 technology reporting automation an ability for 14 the broker to take a lens of oversight that can 15 be supported through technology. In the smaller 16 firms, the brokerage supervision may be much 17 more face to face. If may be also, though, less 18 sophisticated, and I think that is where it's not easy to correlate as a regulator risk with 19 20 the size of the brokerage itself. It really does come down to the types of policies and 21 2.2 processes, the training and the rigour in the 23 operations that the managing broker and the 24 brokerage carry out in terms of overall protection of the public. 25

1 I think the world of real estate as I 2 understand it has changed a lot in the last year 3 as all businesses have just with that virtual 4 world, and so again I would say the model has 5 changed a lot from the salesperson in an office 6 to independent contractors now engaged in the 7 brokerage versus employee/employer relationship. I think these are all features that the 8 9 superintendent and his staff we've worked 10 together in collaboration, but he has been 11 leading a review of the role of the managing 12 broker and I think that's an important 13 consideration in this. Just the way that the 14 relation relationship as an operation as a 15 brokerage exists, it's not necessarily managing employees anymore. It's managing contractors. 16 17 Managing contractors who in some cases also have 18 personal real estate corporations and are parts 19 of teams working with other licensees, so I 20 would say in that regard it's much more complex. 21 You may have a managing broker overseeing not 2.2 only individual licensees but really making sure 23 that with respect to teams there are advertising 24 rules that must be complied with and that all of the agency responsibilities, the duties to 25

clients, et cetera, are owed and carried out in
 accordance with not only the regulatory regime
 but the brokerage policy.

So I think it's a much more sophisticated 4 5 environment in many ways with the larger 6 brokerages, and it's also important to 7 distinguish in BC between the rural and the 8 urban where you may have as I mentioned larger 9 brokerages they may be commercial and 10 residential. They may also have rental property 11 management. Smaller brokerages may do more farm 12 properties. They may dabble in rental 13 management and have a few rental properties in 14 addition to trading services. Really depends on 15 the environment in each community as well that 16 they're serving. So it's interesting we've got 17 recent data that shows is that the median brokerage size is four in BC, so four licensees, 18 19 which is a very small number, but there are some 20 significant brokerages in the hundreds of 21 licensees as well. So I think that's important 2.2 context when you're looking at how that role of 23 supervision and compliance has shifted. 24 I've muted myself. Anything to add to that Q

25 Mr. Avren?

1 (DA) I think there's some statistical support А 2 for the idea that it's the smaller brokerages 3 that generally struggle a little bit more in 4 terms of compliance and I think you can find 5 that in the first consultation paper released by the Office of the Superintendent of Real Estate 6 in October 2019 where there's some statistical 7 8 analysis of that, and I suppose it's a little 9 impressionistic, but it's analogous to any 10 profession, the smaller law firms, for example, 11 typically are thought to have more issues 12 potentially than a larger law firm and it's just 13 the difficulty of trying to cover the waterfront 14 with your resources, as Ms. Seeley described. 15 But one of the interesting things to note in the 16 responsibilities of a managing broker is not 17 that they are required to actually personally 18 supervise everything. They're responsible for ensuring an adequate level of supervision so 19 20 there are systems available and there is 21 delegation available to them to undertake the 22 responsibility. They retain ultimate 23 responsibility, of course, as most delegators 24 do, but there are alternative means and those 25 would be more plentiful in the larger situation,

1 you could assume.

2 Q With respect to teams I understand that there 3 would not be a managing broker per team within a 4 brokerage. Would there be an associate broker 5 within a team, or would there be a delegation of 6 the managing broker's authority in some other 7 way to the team to ensure that there is 8 oversight within that team?

9 А (ES) The team construct is something actually 10 the superintendent is actively reviewing and 11 there is a discussion paper published right now 12 on the concept of teams. In terms of the 13 regulatory framework, the only requirements that 14 are in the rules currently are with respect to 15 advertising and being clear that a team is not a 16 brokerage. And so in a transaction a client 17 would still go to the managing broker of the 18 brokerage where it had questions further to the relationship with commissions or beyond the 19 20 questions that a licensee might answer. So 21 there is no requirement that it be an associate 2.2 broker. It often is an experienced licensee and 23 it may be an associate broker. The team construct has tended to work well when it's an 24 25 experienced broker who has got a brand of

1 recognition as an individual and then can in 2 fact support training of newer licensees. And 3 we've seen a lot of success in that model where 4 there's new entrants coming into the business 5 needing to understand the ins and outs, but it doesn't replace the brokerage. All of those 6 7 licensees must still be engaged by the brokerage 8 per the requirements of the statute and they all 9 must still be overseen, as Mr. Avren mentioned, 10 by the systems and policies of the brokerage and 11 the managing broker.

12 Q And there is a duty to report, a duty on all 13 licensees to report misconduct to their managing 14 broker; isn't that right?

15 (ES) That's correct. And one of the areas of А 16 the independent advisory group report also spoke 17 to consideration for a duty to report to the 18 regulator. There is a duty to report to the 19 managing broker, and there is a duty for the 20 managing broker to take reasonable steps to 21 resolve any complaints that it receives. But as 2.2 we've talked about in our proactive work as a 23 regulator, we've really emphasized at RECBC a 24 culture of if you see something, say something and to be informing the regulator as well so 25

1 that we can investigate and not only protect the 2 public but in that way also support the 3 reputation of the profession where there are 4 concerns about misconduct or, you know, even 5 within a brokerage concerns. And in fact we've had cases where managing brokers will refer to 6 7 the regulator licensees and make complaints when 8 they do see misconduct that they believe puts 9 the public at risk or puts the brokerage itself 10 at risk. 11 Mr. Avren, anything to add to that? Q 12 (DA) It might be important to note that that А 13 duty to report only pertains to conduct --14 misconduct, potential misconduct in the sphere 15 of that brokerage, not misconduct observed in 16 respect of licensees at other brokerages. 17 Q Right. And could either of you speak to the 18 tools at a managing broker's disposal to compel compliance with the Real Estate Services Act and 19 20 as well the -- you'll have to help me -- there 21 are a set of rules and bylaws as well issued by 2.2 the real estate council and I understand that 23 managing brokers have a role in encouraging 24 compliance with those as well? 25 (ES) David, maybe I'll start. Just with, you А

1 know, I think there's a spectrum of actions that 2 a managing broker has within its purview. I 3 mentioned at the more extreme end we see 4 complaints from the managing broker. We also 5 see managing brokers turn in the licence of the licensee in cases where compliance has become 6 7 such an issue. With respect to the legislation, 8 it is about taking reasonable steps, and I think 9 a lot of our work we have professional standards 10 advisors who provide guidance and field hundreds 11 of calls for managing brokers to support their 12 work in overseeing an effective brokerage and 13 compliance, and that means day to day ensuring 14 that all of the transactions are carried out 15 appropriately, that the reporting is done as 16 required by the act either promptly or in a 17 timely manner.

18 So I think there are a number of supportive tools managing brokers can use, but as I said 19 20 there the spectrum all the way to reporting the 21 licensee to the regulator or turning in the 2.2 licence because without the engagement of the 23 brokerage, the licensee cannot practise. There is no mechanism to be an individual licensee 24 25 under the regulatory framework must be

1 associated with the brokerage. 2 (DA) Yeah, it's always it's important and 3 beneficial in any compliance system where 4 incentives line up well with the act of 5 compliance. And in this case I would say there is certainly a disincentive for managing brokers 6 not to handle very well the issues of 7 8 non-compliances being reported to them. Of 9 course it would depend on the seriousness of the 10 thing. But that managing brokers can and are 11 disciplined for failures to supervise adequately 12 and certainly if something were to present an 13 ongoing public risk or had -- was an instance of 14 significant consumer harm or incompetence and 15 the managing broker failed to I think report 16 that to us that could be a very significant 17 factor in whether they ended up being 18 disciplined in respect of what was really a misconduct by a licensee in another sphere. 19 20 So they have risk and that will be a primary 21 thought of theirs, I think, if they either don't

23QIn that there is a sort of vicarious liability24for managing brokers for the conduct of the25those that they supervise?

report or don't handle well or both.

2.2

1	A	(DA) Yes, it's a sort of vicarious liability,
2		but they have an independent additional
3		liability to supervise which engages.
4	Q	The IAG report and I don't need to turn to
5		this but please let knee know if you would like
6		to see the specific wording of it the IAG
7		report recommendation 22 suggested that the real
8		estate council strengthen requirements for
9		managing brokers to have active and direct
10		oversight over licensees. Are you familiar with
11		that recommendation?

12 A (ES) Yes. Yes, I am.

13 Q And, Mr. Avren, you mentioned that there are 14 penalties or there are structures in place to encourage managing brokers to act on misconduct 15 16 that is reported to them. But what about 17 conduct that is not reported to them? How are 18 managing brokers able to find that conduct and 19 how can they be empowered to ensure that they 20 enforce compliance?

A (DA) To some extent it's going to be a matter of governance and structure and systems within their brokerage, and we have limited immediate reach into that. And there are the economic incentives in the brokerage may or may not line

1 up well with the incentives to investigate and 2 discipline and it would be difficult for me to 3 speak to that and it would vary from brokerage 4 to brokerage. But the structure is certainly 5 there in terms of the duties and the disciplinary outcomes if they're improperly 6 7 handled. From our point of view we will 8 discover it on the basis of a complaint whether 9 made by a member of public, whether made 10 anonymously, and many I believe -- and this is 11 impressionist -- many of the anonymous 12 complaints we receive are from within a 13 brokerage or from another brokerage. So 14 industry turning itself in, turning colleagues 15 in. Or it comes up in our audit process where 16 something has been discovered in the course of 17 the audit and brought back and results in 18 discipline.

19QAre there structural or institutional barriers20to effective oversight by managing brokers? And21two areas that I think you've touched on so far,22one is the physical barrier in the sense that23agents are often not in the office with the24managing broker and so there might be a barrier25there, and then the second institutional issue

that you've just raised is this issue of whether or not the financial incentive is aligned with investigation and enforcement by the managing broker within their brokerage. I wonder if you could expand on those barriers.

(ES) I can speak a little bit just at a high 6 А 7 level in terms of the brokerage business model 8 that may or may not create a disassociation 9 between liability and authority. I think that 10 it's important that not all managing brokers have an ownership stake in the business and thus 11 12 may be paid by salary and maybe an employee of the business. In fact I think most are an 13 14 employee of the overall operations. Some have 15 ownership positions. I think that's where 16 there's risk that the owners seeking obviously 17 to maximize their profit and to maximize the 18 business have to be clear on what the regulatory 19 requirements are in terms of the managing 20 broker's role in oversight and compliance. Ι 21 think the superintendent's research again into 2.2 the role of managing brokers looks at this. I 23 think there have been efforts to strengthen the 24 framework in giving the managing broker the 25 tools he or she needs to be able to carry out

1 decisions that are consistent with the 2 regulatory framework and prevent risk. I think, 3 you know, one of the challenges we've seen with 4 the managing broker population is while the 5 number of new entrants to the trading services 6 licensee representative category, for example, 7 has been growing at a hugely impressive pace, 8 even 200 individuals per week signing up to 9 become real estate licensees as recently as 10 January, the managing broker populations remain 11 fairly stagnant, and I think one of the concerns 12 that drove the superintendent in his work was 13 the concern about do we have enough managing 14 brokers at the right level of experience to keep 15 the compliance regime functioning. We see the 16 age of managing brokers very much 50 and above, 17 if not 60, 70 and above, and I think there is a 18 strong correlation between experience and success as a managing broker. You're advising 19 20 your licensees on deals of great complexity, different types of transactions. It lends 21 2.2 itself to being a position of experience and 23 thus age. But I think one of the areas a 24 superintendent is looking at is what other 25 supports and education can be provided to

1 managing brokers. Are there needs to look more 2 broadly longer term at the overall structure 3 where licensees themselves may hold more 4 accountability and there was consideration in 5 the superintendent's consultation to even having a single licensing environment where the 6 7 licensee itself, him or her, takes that 8 responsibility for compliance much more 9 directly. I think there is a lot more policy 10 work involved in that, but it's certainly 11 something that we talk about with our 12 jurisdictional colleagues as well across Canada 13 this is really isn't unique to BC. This is 14 really a challenge in the profession across the 15 country and probably internationally.

(DA) One of the things you notice that 16 17 appears to be a gap when you first look at the rules as they came to me when I first reviewed 18 19 them is there is a duty of licensees to report 20 to the managing broker, but there is no duty of 21 a managing broker to report to the real estate 2.2 council. That -- I am not perhaps the best 23 person to judge this, but that could be of 24 assistance to managing brokers in coming forward 25 and in relieving them of the judgment about the

1 balancing kind of equation that one might do in a business situation whether to come forward, 2 3 whether to deal with it effectively themselves, 4 if something were specified within the rules or 5 elsewhere in terms of reporting, but if that were to be the case I caution that that would be 6 7 specific and it would be that there be a 8 magnitude to whatever had to be reported. Ιt 9 could be specific in terms of the rules or it 10 could be perhaps less desirably specific in 11 terms of the magnitude. The rules are 12 complicated. There are minor slips. You 13 wouldn't want managing brokers to be responsible 14 for and potentially exposed, nor would you want 15 to create the bureaucratic response of minor slips being continually reported, but certainly 16 17 for deceptive dealing, which specified in the act as a misconduct, and matters of that kind, 18 significant failures of duty and competence, 19 20 that sort of thing, it might be helpful to 21 managing brokers. That would be something to 2.2 consider.

Q I understand that the IAG report did make a
reference to that duty that you're suggesting
there, Mr. Avren, the duty on managing brokers

Erin Seeley (for the commission) 175 David Avren (for the commission) Exam by Ms. Rose 1 to report licensee misconduct; is that right? 2 (DA) I believe so. А 3 I think maybe we'll take a moment to go to that. Q 4 Madam Registrar, if you could pull the IAG 5 report up at page 41. It's recommendation 11, I believe. 6 7 And so my understanding is that this type of 8 change would now have to be made by the Office 9 of the Superintendent of Real Estate because 10 that is where the rulemaking authority sits. Am 11 I right in that? 12 (DA) That's correct. А 13 Q And are you aware of any work that has been done 14 in furtherance of that recommendation? 15 (DA) That would be subsumed I think within the А 16 broad consultation on the role of managing 17 brokers going forward. 18 Thank you. I think we're done with the document Q 19 there, Madam Registrar. 20 I wanted to take a step back and we sort of 21 discussed some of the barriers that managing 2.2 brokers face, but I wonder if either Ms. Seeley 23 or Mr. Avren, if you could describe the basic 24 compensation structure of a real estate 25 licensee, and -- sorry, I should say real estate

1 agent, as well as a managing broker in sort of 2 from your understanding of what is typical. (ES) Why don't I start and then I'll let 3 А 4 Mr. Avren add to this. At a very high level we 5 are regulating salespeople. It is primarily in the trading services realm commission based and 6 7 the regulations, the statutory framework doesn't 8 prescribe tariffs for services as in other 9 regulated profession, so I think that present a 10 particular challenge when you're looking at 11 overall fairness to clients and alignment of 12 interest in terms of compliance when you're 13 getting paid to close the transaction. It can 14 be a challenge. So I think licensees, 15 predominantly commission based. The commissions 16 are paid to the brokerage and so the brokerage 17 then can fund its operations through the 18 commissions as well and those are used to pay 19 anything from the corporate services back end to 20 the managing broker in terms of salary and those 21 are negotiated with the licensee, those kinds of 2.2 splits on commissions. It is customary, 23 although not prescribed, that it is the seller 24 at least in residential real estate who would 25 pay the commission, but the commission may be

1 split between a buyer's licensee and a seller's 2 licence. In the case of that there are separate 3 agreements than prescribing through the 4 brokerage. Again the fees fund through the 5 brokerage -- the fees flow through the brokerage 6 trust accounts. There are agreements 7 prescribing the splits of those commissions. In 8 other sides, rental strata, there may be other 9 monetary patterns. It's not so much a 10 commission based although it may be based on the 11 number of units managed, for example, as a 12 common way to set costs and set revenue. I 13 think the other area that is important with the 14 structure and the commission-based nature is 15 it's lent the regulator to focus on disclosure 16 and that is really where we spend -- have spent 17 a lot of time with the superintendent and spend 18 a lot of time in practice guidance making sure that licensees comply with the requirements to 19 20 disclose the remuneration that they're 21 receiving, and that definition of remuneration 2.2 in the act is broad. It can include referral 23 fees. It can include remuneration in kind. 24 Anything from travel points to gifts must be 25 disclosed. So the transparency element of the
1 regime is critical because there aren't tariffs 2 prescribed and there isn't the same regulatory 3 oversight of exactly what fees are charged. 4 Q Sorry, when you say the splits of commissions are you referring to the split between agent and 5 brokerage? 6 7 (ES) Can be agent and brokerage. It can be А 8 brokerage to brokerage in terms of a cooperating 9 brokerage. That would be the scenario I 10 described where there is a buyer and a seller 11 each having his or her own licensee in 12 British Columbia. As referenced in the 13 documentation dual agency is banned in almost 14 all cases, so the ability for a licensee to act 15 on behalf of a buyer and a seller in almost all 16 cases except for remote rural communities and a 17 very minor exemption that's prohibited in BC. So it does mean that there are now commissions 18 being divided between a buyer's licensee and a 19 20 seller's licensee and that transaction would 21 occur through the brokerage and the brokerage 2.2 accounts.

Q To your knowledge has there been a change in the
typical distribution or split between a
brokerage and an agent of the commissions

1 received on a sale? Has that changed over time? 2 (ES) I'm not aware of the patterns except to say А 3 that I think the business model depends 4 brokerage to brokerage. I think historically 5 again where brokerages had physical space, where there were people coming into the office every 6 7 day and that direct office environment, the 8 overhead costs were greater and perhaps 9 brokerages were taking more of the commissions 10 than now. But it depends on the brokerage and 11 the model. There are brokerages that charge 12 desk fees where they really charge per licensee 13 and they may have more licensees because they 14 have a different commission negotiation with 15 their agent. So I think it does vary and I 16 can't speak to trends specifically in this area, 17 although with commissions often tied to the sale price of the homes, the commission overall has 18 19 increased substantially with the increase in 20 prices, particularly in the Lower Mainland. 21 Are you aware or could you speak to a range of 0 2.2 what might be typical in terms of splits between 23 brokerage and agent? 24 (ES) I would hesitate to speculate on that А

25 number. And it may be I know the BC Real Estate

1 Association is also participating. That may be more specific to the association in terms of 2 3 sector trends. It's not something that we 4 collect on a case-by-case basis, although we 5 certainly look at it in our audit practices. What are the relative earnings of a managing 6 Q 7 broker as compared to a real estate agent on 8 perhaps a yearly basis? 9 Α (ES) Again, I think it varies. You know, one of 10 the challenges is with 26,000 licensees in 11 British Columbia and on average I think last 12 year, say the last three years there have been 13 between 70- or 90- or 100,000 transactions. 14 It's clear that not all licensees are active 15 full-time and it isn't a requirement to be 16 full-time in the profession. So I think it 17 varies greatly from the very active participants who may carry out 10s, 20s of transactions in an 18 19 urban environment to smaller rural, you know, 20 one or two transactions in a month, even fewer. 21 And I think that is where we don't have data 2.2 that gives us a meaningful sense of that 23 spectrum and it's something I know my colleague, 24 the superintendent, in his earlier testimony 25 discussed the data. I think it's something

1 we're very eager to take more focus on. I think we spend a lot of our time on our compliance 2 3 rules based approach and I think there are other 4 indicators such as earnings of a licensee that 5 may help to identify risk. I would say on a general observation in working with the 6 superintendent's office and their review of the 7 8 managing broker that the data provided as part 9 of that review showed managing brokers at a 10 salary that is significantly less than the 11 higher producing licensees because they are that 12 salaried compliance employee and not the 13 commission-based earning agent. And yet, we 14 also know that some managing brokers are acting as licensees as well and that is to supplement 15 16 their income, and also in smaller communities 17 where it may not be feasible to have a full-time 18 managing broker dedicated and compensated for that supervisory role. So it's difficult, as 19 20 you can hear from my commentary, to make 21 generalizations about it, and I think one 2.2 caution I would make is that the faces we see on 23 the bus stops and on the buses represent a very 24 small portion of that 26,000 and not to make the 25 generalization that every agent is significantly

1 earning high income in their role. But I think 2 it's also a challenge for new entrants because 3 we do provide a lot of information to licensees 4 when they enter the profession about the costs 5 of just getting established, and I think the fact that we see so many people coming into the 6 7 business perhaps is another opportunity to look at that data and to be able to share a realistic 8 9 picture of what earnings are like for licensees. 10 If I were to -- sorry. Did you have something Q to add there, Mr. Avren? 11 12 (DA) no, I was going to say that there are А 13 licensees and quite a significant of number that 14 do no transactions in a year or only one or two, even in the Lower Mainland. Some become 15 16 licensees for other purposes. Let's say they're 17 appraisers and they want access to particular kinds of information, or it's just kind of to be 18 19 sure they don't fall afoul of any regulatory 20 requirements. The other comment was in terms of gathering data, one of the modern goals in 21 2.2 regulation is to regulate the risk, identify areas of risk both for education and 23 24 disciplinary efforts rather than just a blanket 25 approach. Be more sophisticated, use your

1 resources better, make sure that those who need 2 information and whatever kind of category you 3 are able to create, classification or area of 4 practice you're able to create, or getting what 5 they need to fully comply and do better. 6 If I limit my question to agents with a Q 7 relatively high-volume practice in an urban 8 centre like in the Lower Mainland, would it be 9 fair to say that agents in that circumstance 10 make -- who are earning on a commission with 11 perhaps multiple transactions of million dollar 12 properties in a year would make significantly 13 more than their managing broker? (ES) I think that is a fair characterization. 14 А 15 Again, I would say just to qualify that that it 16 depends on the managing brokers arrangements as 17 an employee or potentially an owner, as I said, 18 of the brokerage. So the true answer is it 19 depends, but there are those scenarios that 20 exist, yes. 21 And does that create in those scenarios, does 0 2.2 that create a difficult power dynamic in terms

23 of supervision of the agents and ensuring that 24 that ethical obligations are met? 25 A (ES) I think that there is of course as my

1 colleague Mr. Avren mentioned an importance of alignment of interests, and I think where -- you 2 3 know, I wouldn't necessarily say that it causes 4 a challenge. I think as we talked about, the 5 managing broker understands very much the risk of compliance and the role that they play and I 6 7 think the licensees, particularly the active 8 ones, are very concerned about reputation. And 9 there's nothing worse for a licensee than to 10 have a complaint filed or an investigation by 11 the regulator or a disciplinary finding. And 12 that's public information. We publish those decisions. So I think insofar as there are 13 14 sufficient regulatory tools, we have now an 15 increase in penalties since 2016, up to \$500,000 16 for brokerages and 250,000 per infraction at a 17 maximum for licensees, and I think that is a significant deterrent and I think it also is a 18 19 significant encouragement for compliance. We 20 talked about the managing broker's duty to 21 report insofar as he or she knows about 2.2 misconduct, and I think the engagement that we 23 have with managing brokers lends us to 24 understand that they take that role very 25 seriously.

1 Now, the challenge, though, of regulating 2 sales, a commission and the high prices and the 3 high earnings are that there can be ethical 4 pressures, and I think that's where we've also 5 introduced recent training mandatory ethics course for licensees to address those grey areas 6 7 and ensure that compliance in using appropriate 8 judgment, the duties to clients, the oath of 9 confidentiality that they provide to their 10 clients, et cetera, that that can be maintained 11 despite the financial reward that may be driving 12 so much of the sales and commission focus of the 13 profession. 14 Mr. Avren, did you have anything to add to that? Q 15 (DA) No. Thank you. А

MS. ROSE: So, Mr. Commissioner, I intend to ask the 16 17 panel a few questions about the compliance 18 process at the Real Estate Council of BC, but I 19 note that this topic is covered more thoroughly 20 in our overview report on the legislative and 21 regulatory structure of real estate in BC at 2.2 exhibit 603 and this section with respect to the 23 complaint and enforcement of the real estate 24 council begins at page 46 of that exhibit. So I 25 therefore intend to ask just a few overview

Erin Seeley (for the commission) 186 David Avren (for the commission) Exam by Ms. Rose 1 questions of this process by way of asking a few 2 leading questions if that's all right with you, 3 Mr. Commissioner. 4 THE COMMISSIONER: Yes, by all means. 5 MS. ROSE: 6 So, Ms. Seeley, the real estate council receives Q 7 complaints from the public and industry members 8 and then also conducts audits of brokerages? (ES) Yes, that's correct. 9 А 10 And those audits in the past primarily targeted Q 11 financial recordkeeping insolvency but since 12 2016 now include a more holistic view of the 13 brokerage with a view to licensing misconduct 14 and health and safety issues among others? 15 (ES) That's true. Particularly in the А 16 environment of the pandemic the audit practice 17 has shifted significantly both as a supportive 18 resource tool for managing brokers going to the 19 point of health and safety in the workplace with 20 the pandemic and managing that, but also a more 21 detailed risk assessment now in terms of audit 2.2 work so that we can focus our resources on the 23 higher-risk brokerages and the audit function 24 there. 25 And are investigators and those that conduct Q

these audits, are they empowered to identify
potential money laundering issues that are not
specifically alleged in a complaint or otherwise
identified in an audit?

5 (ES) So the audit work is specifically directed А at the regulatory framework and that is the 6 7 oversight of the trust accounts primarily. It 8 is a sample-based audit and it is also focused, 9 as you mentioned, more holistically at policies. 10 So I would say that, you know, again the real 11 estate council doesn't have an anti-money 12 laundering mandate specifically. Where an audit 13 may raise red flags and we have concerns either 14 about flows of money through the trust accounts 15 or the responses that we're receiving from the 16 managing broker, we can investigate further and 17 we may through the course of that investigation 18 and even initiating our own discipline process we may able to share information with law 19 20 enforcement or with FINTRAC, but the auditors 21 are not specifically looking for money 2.2 laundering in their audit. There's been a lot 23 of discussion, I think quite productive, with FINTRAC in our MOU about how we can work 24 together and yet still recognize these distinct 25

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1 mandates. FINTRAC is in and of itself an 2 auditor of the compliance of the brokerages. We 3 carry out the audit function and not wanting to 4 overlap and duplicate but strengthen is 5 something that I hope we can continue to work toward. 6 7 But if investigators spot something that might 0 8 be a red flag for money laundering they are able 9 to bring that forward or refer it to the right 10 person? 11 (ES) That's correct, yes. But they wouldn't be А 12 specifically looking for it. That's part of the 13 qualification in the audit. It's not an 14 anti-money laundering audit. 15 And what training or education do investigators Q 16 have -- I should say do the investigators at the 17 Real Estate Council of BC have in order to 18 identify signs of potential money laundering? А I'll let Mr. Avren speak to that. 19 20 (DA) well, The auditors would be different 21 and I know sometimes we referred just now to 2.2 auditors being investigators. They are 23 typically accountants, but in the investigations 24 group there is a range of experience. Everyone

at minimum has the AML course that RECBC has

1 developed. They've all taken that as a 2 requirement, and in addition there are presently 3 three investigators out of a total of I think 4 17 investigators who have training, additional training either through police, RCMP or and/or 5 financial institutions on the security and 6 7 investigation side that they have worked for, so 8 sophisticated understanding from an investigation point of view. And the AML work 9 10 that the AML investigations that we have would go to those three. They would have either 11 12 direct control of it or some supervisory 13 oversight of how it was being carried out. 14 Ms. Seeley, are you familiar with commentary in Q 15 the IAG report and the Perrin report regarding 16 the makeup of the Real Estate Council of BC's 17 counsel, being the board members who preside 18 over disciplinary hearings with respect to 19 whether those members ought to be elected by 20 industry or appointed? Are you familiar with 21 that discussion? 2.2 (ES) I'm familiar. I think the reports А 23 reference different phases of the real estate 24 council. As I mentioned the independent

advisory group references a time of

1 self-regulation when council members were members of the industry, licensed as managing 2 3 brokers or representatives. With the exception 4 of one or two public members they, the board of 5 directors, as we call it the council, was dominated by licensees with sector experience. 6 7 Post-2016 as a Crown agency the council is 8 appointed by the lieutenant Governor-in-Council 9 and that means it's had a range of expertise and 10 experience, much more a governance board, and 11 yet still in its function it's something of a 12 hybrid because the board members act as 13 governance and oversight carrying out fiduciary 14 duties. They are also as required under the 15 Real Estate Services Act comprising a majority 16 of panels on discipline hearings, and that is I 17 would call it a holdover from self-regulation, 18 but it has carried through and currently now in 19 our structure discipline panels must be a 20 majority of council. In cases where we have 21 licensees we will often have a licensee member 2.2 of a panel so that we can have the industry 23 expertise contributing to the review of the 24 facts of the matter. But it is not required in 25 the statute either, so it is something we can

1 achieve in other means through evidence as well 2 as through the discipline panel itself. And currently 3 out of 13 council members are 3 Q 4 members of industry or are licensees and that 5 being two real estate agents and one managing broker? 6 7 (ES) That's correct, yes. А 8 And can council members take potential money 0 9 laundering concerns into account when 10 determining an appropriate penalty following a 11 hearing? 12 (ES) I'll defer that question to Mr. Avren, who А 13 can speak more to the process of evidence and 14 what a panel can consider in its deliberation. 15 (DA) You would be wanting that to be front 16 and centre as part of what the disciplinary 17 allegations concern for that to be a significantly influential factor. It could be a 18 contextual matter of some importance when it 19 20 came to the penalty in terms of how the licensee 21 had been conducting themselves generally if 2.2 there is a pattern of concern that was on the evidence including that. But if it's an 23 24 anti-money laundering issue I would want to see 25 that front and centre as part of the

1 allegations, part of the charges as conduct becoming, et cetera, for it to be strongly 2 3 influential in terms of the penalty imposed. 4 Otherwise, it would have been a contextual 5 matter which properly would have had to form part of the evidence. 6 So for it to be strongly influential, as you 7 0 8 say, it would need to be alleged in a complaint? 9 А (DA) Yes, formed -- well, it wouldn't have to be 10 alleged in the complaint itself, but it would 11 have to form a part of the underlying charge. 12 These things get complaints and what is 13 discovered in the course of investigating 14 complaints are reduced to specific charges and 15 anti-money laundering activity would be referred 16 to specifically as one of the counts, if you 17 will, converted into more criminal law type language. That is how it would manifest itself. 18 And the charges, is that articulated by the 19 Q 20 investigator? 21 They don't -- that is by the legal department, А 22 they are the ones that issue a notice of 23 disciplinary hearing, we would call it, which would be -- would articulate the counts and 24

specify a date and a place for appearance to

1 depend against them, and then there's process 2 beyond that. But the investigators would come 3 forward with an initial view of what offences 4 might have occurred and then that is reviewed by 5 you could consider a sort of charge approval lawyer who straddles the investigations group 6 7 and legal reporting through to legal. Then if 8 it passes the hurdles a couple of other 9 approvals move fully into the legal department 10 handled by the lawyers who then approve a notice 11 of disciplinary hearing specifying the counts 12 depending on their evaluation of the evidence 13 and what can be proven.

14 And what sort of training do council members Q 15 have with respect to anti-money laundering? 16 А (ES) I would say similar to the investigators, 17 the anti-money laundering course has been a feature. We've had additionally input from 18 FINTRAC in terms of sharing presentations on the 19 20 MOU and opportunities with former council 21 members to engage directly with FINTRAC and 2.2 understand that regime as well as opportunities 23 for council to participate in staff training 24 sessions. So when we've had FINTRAC present to 25 staff we've also invited council. It is not a

1 common feature in the discipline process and so it has not come up repeatedly in discipline 2 3 cases, but as David mentioned it's an important 4 feature of the complex environment in which the 5 brokerage and the licensees operate. And I understand the discipline process may be 6 Q 7 somewhat different as the Real Estate Council of 8 BC joins with the BC Financial Services Authority. Are you able to -- is there a plan 9 10 for how disciplinary hearings will proceed in 11 that new model? And can you speak to what sort 12 of training that individual or panel will have 13 with respect to money laundering. 14 (DA) well, One of the potential and perhaps А 15 likely outcomes, and this is more I think a

16 matter of choice than anything that emerges 17 through any planned legislation, is moving to a hearing officer model as a result of the 18 amalgamation. The council itself will 19 20 disappear. The council has the dual functions 21 of being both the standard governance board as 2.2 well as a tribunal, which creates some 23 interesting challenges sort of an ethical wall 24 point of view. Everyone is under one roof, the 25 prosecutors, the investigators and the judges.

1 So those are interesting challenges. That to 2 some extent disappears but needs to be replaced 3 as you mentioned. And it will probably move --4 and this is a matter governance choice. These 5 are the kinds of discussions we're having in the planning for the amalgamation to what would be a 6 7 hearing officer model which would be staff, 8 probably lawyers who have background in 9 litigation, handling hearings in one fashion or 10 another, who will conduct the disciplinary 11 hearings as necessary in various other 12 functions, at that kind of level in terms of 13 orders and determinations. They would probably 14 ultimately report through to what will likely be 15 a superintendent of real estate because the 16 council itself disappears. The role and the 17 mandate doesn't disappear; it has to go 18 somewhere. And in an amalgamation with the BCFSA that council function either lands with 19 20 the BCFSA board itself becoming also a tribunal, 21 probably an unlikely outcome, or is handled by 2.2 the superintendent or his delegate, and hearing 23 officers would be delegates in this potential 24 model I'm describing and it would probably be a 25 single hearing officer in most cases with likely

1 option to appoint externals, a lawyer in private 2 practice, for example, to conduct hearings 3 depending on -- it could be various reasons for 4 going out, but I think the hearing officer model 5 seems to be the more likely of the various options at this point. 6 7 And earlier we discussed a duty on licensees to 0 8 report misconduct to the managing broker. Does 9 the real estate council receive many complaints 10 that consist of industry members reporting other 11 industry members? 12 (DA) We do. We receive several hundred А 13 anonymous tips, and as I've said my hunch is 14 that -- and I don't listen to the tips myself on 15 the phone line or see them and I try to keep 16 myself one removed, but the general assumption 17 is they are members of industry to some extent reporting on each other, or probably a majority. 18 We do receive more express attributable 19 20 complaints as well, but they are fewer and 21 farther between. So they do -- yes, I would say 2.2 they do report each other. Just to give you an 23 idea of the anonymous tip we probably receive 4-24 or 500 anonymous tips of which 100 to 200 25 typically would move into investigation. Some

1 you can't make much of. It's a short phone call 2 without enough data to really get you going, 3 other than just someone naming a name and making 4 an unsupported allegation without more. So if 5 there's enough to go on that's of a proper nature those would move into the normal 6 7 investigation channels, and of that, say, 500 8 maybe 140, 150 might prove out, have enough to 9 start chewing at. 10 I understand that the rules contained at Q 11 section 3-2(5) a duty to report another 12 licensee; is that right? 13 А (DA) I have it here. That's the one we spoke of 14 earlier. That's notifying the managing broker 15 within the realm of your brokerage and its 16 affiliates. 17 Q And there's also I understand a concern stated 18 in the IAG report that even where real estate licensees may be acting ethically they may not 19 20 be holding others to a similar high standard. 21 Is this something -- do you agree with that 2.2 characterization first of all? And I'll start 23 perhaps with Ms. Seeley and then Mr. Avren. 24 (ES) I think this goes back to 2016 and the А 25 independent advisory group report that was a

1 feature of the recommendation in setting up a 2 confidential reporting channel was the concern that because of the relationship-based nature of 3 4 the profession, the perception of complaining 5 about the conduct of a licensee on the other side of the deal, if you will, would be one that 6 7 could invite retaliation or disloyalty or loss 8 of business, frankly, in a world where there is 9 a lot of cooperation between brokerages and 10 between licensees. I think that, you know, part 11 of the education push we've made is to really 12 focus on the importance of the ethical judgment, 13 but as we talked about, the price increases, the 14 volume of transactions in the market and the 15 commission-based remuneration lend themselves to very difficult decisions and that's one where 16 17 when we see in our discipline cases and in 18 complaints, those are the decisions that 19 ultimately yield significant discipline 20 outcomes. The unethical conduct unbecoming, the 21 dishonesty, those are of course the most 2.2 alarming and the highest, I would say, in terms 23 of penalties and consequences. But I don't know 24 that I can generalize. I'm cautious about 25 making comments that apply to

1 26,000 individuals. I think what we see through 2 our complaints receiving upwards of 6- to 800 a 3 year in the realm of again almost 80-, 90-, 4 100,000 transactions, is that representative of 5 the licensee population, is there more out there that we don't see, this is where we really want 6 7 to move to a risk-based proactive model, but I 8 hesitate to make generalizations about the 9 licensee population. 10 Mr. Avren, did you have anything to add to that? Q 11 (DA) No, I think what you're saying is generally А

12 true in that there are always people who are 13 always working at different standards and, you 14 know, so it wouldn't be -- you know, that would 15 be probably a feature of the real estate 16 profession as well as all other professions and one would want that when standards fall below a 17 18 certain level that there is address, but above that level, you know, it's a matter of 19 20 discretion.

21 Q Are you aware of any cases in which the real 22 estate council has applied sanction to an 23 individual who from the investigation obviously 24 knew about a particular instance of misconduct 25 but did not report?

Erin Seeley (for the commission) 200 David Avren (for the commission) Exam by Ms. Rose 1 (DA) I'm not, no. А 2 MS. ROSE: Okay. I think that might be a good place 3 to end for the day, Mr. Commissioner, and resume 4 in the morning. 5 THE COMMISSIONER: All right. Thank you, Ms. Rose. 6 We will adjourn until tomorrow morning at 9:30. 7 Ms. Seeley and Mr. Avren, thank you for your 8 attendance today and we'll resume tomorrow 9 morning. 10 THE WITNESS: (DA) Thank you very much. 11 THE REGISTRAR: The hearing is now resumed [sic] until 12 February 17, 2021 at 9:30 a.m. Thank you. 13 (WITNESSES STOOD DOWN) 14 (PROCEEDINGS ADJOURNED AT 2:28 P.M. TO FEBRUARY 17, 2021) 15 16 17 18 19 20 21 22 23 24 25